

APCD

Activities Report

2025



APCD Foundation



The Foundation of Asia-Pacific Development Center on Disability
under the Patronage of Her Royal Highness Princess Maha Chakri Sirindhorn

All activities implemented with



United Nations Convention on
the Rights of Persons with Disabilities (UNCRPD)



United Nations Sustainable
Development Goals (SDGs)



Jakarta Declaration on the Asian and Pacific
Decade of Persons with Disabilities, 2023 - 2032

APCD Activities Report 2025

The Foundation of Asia-Pacific Development Center on Disability
under the Patronage of Her Royal Highness
Princess Maha Chakri Sirindhorn

(APCD Foundation)



Dr. Tej Bunnag

Foreword

In 2025, the Foundation of Asia-Pacific Development Center on Disability (APCD Foundation) conducted regional and national training programs in Thailand to empower persons with disabilities and enhance their quality of life. Through its international training initiatives, APCD broadened its collaboration with government agencies, private sector organizations, and disability networks throughout the region. This work transforms the United Nations Convention on the Rights of Persons with Disabilities (CRPD) into concrete action for the tangible benefit of persons with disabilities. Our partners include the Japan International Cooperation Agency (JICA), the Thailand International Cooperation Agency (TICA), the Korea International Cooperation Agency (KOICA), the United Nations Economic and Social Commission for Asia and the Pacific (ESCAP), Disabled Peoples' International Asia-Pacific (DPI-AP), Disabled Peoples' International Japan (DPI-Japan), Disabled Peoples' International Korea (DPI-Korea), and non-governmental organizations (NGOs) throughout the region. These partners continue to extend their support to initiatives that strengthen the capacity of persons with disabilities. In addition, APCD was entrusted by ESCAP with a project promoting Disability-Inclusive Employment and Business (DIEB). This project was undertaken in partnership with Thailand's Department of Empowerment of Persons with Disabilities (DEP) and funded by the Government of the People's Republic of China. Its objective is to study integrated approaches among government agencies, the private sector, civil society, and organizations of persons with disabilities, with a view to promoting genuine, sustainable, and comprehensive employment for persons with disabilities.

APCD is firmly committed to empowering persons with disabilities through vocational skills training — equipping persons with disabilities with the capacity, confidence, and opportunities they need to achieve genuine social and economic inclusion. This training supports greater employment through the Disability Inclusive Business approach, which enables persons with disabilities to live sustainably with dignity in society. APCD's vocational training program is now in its tenth year, supported by funding from the Empowerment of Persons with Disabilities Fund under the Ministry of Social Development and Human Security (MSDHS) of Thailand. Sixty per cent of the persons with disabilities who have completed this program have secured employment and live on an equal footing with others in society.

In December 2025, APCD was honored with a visit from Her Royal Highness Princess Anisha Rosnah binti Adam, spouse of His Royal Highness Prince Abdul Mateen of Brunei Darussalam, together with Datin Paduka Seri Dayang Hajah Mariam binti Haji Abdul Aziz, mother of the Prince. During the visit, they observed the APCD "60+ Plus" project and took part in activities alongside APCD's staff with disabilities. The visit demonstrated practices that Her Royal Highness may in due course apply at the Pusat Ehsan Al-Ameerah Al-Hajjah Maryam (PE) Foundation, of which she is to become patron.

Earlier, in September 2025, APCD was pleased to receive Mr. Mariano Assanami Sabino Lopes, Deputy Prime Minister and Minister of Rural Development and Community Housing of the Democratic Republic of Timor-Leste. He expressed keen interest in the employment of persons with disabilities and observed that skills training and confidence-building are essential in preparing individuals to join workforce. The Government of Timor-Leste appreciated APCD's good practices and intend to consider them for future adaptation.

APCD's Workshop on "Basic Understanding of Disabilities" is designed to foster a fundamental understanding of disability and appropriate interaction with persons with disabilities. It has drawn growing interest from the public. The workshop enables employees with and without disabilities to work together in a sustainable manner. It also equips organizations to serve and appropriately assist international visitors with disabilities as well as the elderly — a matter of particular importance to the hospitality, airport, and airline industries. Raising such awareness throughout society remains one of APCD's principal missions.

The APCD Foundation wishes to record its gratitude to all partners, associates, and networks for their cooperation in strengthening the capacity of persons with disabilities and in building an inclusive, barrier-free society for all — toward a better quality of life for persons with disabilities, leaving no one behind.

Dr. Tej Bunnag

President of the APCD Foundation
Under the Patronage of HRH Princess Maha Chakri Sirindhorn



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Background

The Asia-Pacific Development Center on Disability (APCD) is a regional center on disability and development in Asia and the Pacific. APCD was established in Bangkok by Thai cabinet resolution on 31 July 2001 as a legacy of the Asian and Pacific Decade of Disabled Persons, 1993-2002, with the joint collaboration of the Ministry of Social Development and Human Security (MSDHS), the Royal Thai Government, and the Japan International Cooperation Agency (JICA), Government of Japan.

APCD was endorsed by the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) as a regional cooperative base for Biwako Millennium Framework for an inclusive, barrier-free and rights-based society for people with disabilities in the Asian and Pacific, 2003-2012. ESCAP also identified APCD as the regional training center on disability and development for the Incheon Strategy to Make the Right Real, 2013-2022.

APCD is currently managed by the Foundation of Asia-Pacific Development Center on Disability (APCD Foundation) which was implemented under the patronage of Her Royal Highness Princess Maha Chakri Sirindhorn since 16 April 2007. The cabinet also approved APCD to be under supervision of the Ministry of Social Development and Human Security (MSDHS) on 7 August 2007. During the past 22 years, APCD trained more than 7,000 persons with disabilities and stakeholders in the Asia-Pacific region through different training courses. Furthermore, APCD has strongly committed to cooperate with more than 30 countries for the organizing of disability and development programs and activities.

Mission

To build the capacities of persons with disabilities and Disabled People Organizations (DPOs) as 'Agents of change' especially focusing on Community-Based Inclusive Development (CBID) and Disability-Inclusive Business (DIB)

Vision

An Inclusive, Barrier-Free and Rights-Based Society for persons with disabilities through the empowerment of persons with disabilities and disabled people's organizations (DPOs) in the Asia-Pacific region.

APCD commits to promote United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), Incheon Strategy to “Make the Right Real” for Persons with Disabilities in Asia and the Pacific, and United Nations Sustainable Development Goals (SDGs).

Main Activities

Capacity Building and Training

Training and capacity building activities for persons with disabilities, parents of children with disabilities, and staff who are working with persons with disabilities is our main mission. We believe that persons with disabilities and relevant persons who were trained through the program of capacity development will be ‘Agent of Change’ in their community and society. Meanwhile, the effective trainings will empower persons with disabilities and stakeholders to have knowledge, skills, and positive attitude towards disability and community development.

Networking

Networking and collaborations are a significant mission of APCD. We believe that the key success factor to move disability and development programs is to create a win-win situation and to share resource among each other. APCD is the Secretariat of various networks in the region. It strengthens sustainable networking towards the future.

Information, Knowledge Management and Publications

Information Knowledge Management and Publications is one of our missions to ensure effective communication, codifying knowledge and experiences to share expertise through various channels, especially social media.

Disability-Inclusive Business

APCD also promotes Disability-Inclusive Business (DIB) as a strategy in the sustainable development of quality of life of persons with disabilities. Furthermore, the concept of Inclusive Entrepreneurship (IE) is the next step to be implemented.

60+ Plus Skills Development Training

Skills Development Trainings for Thai Persons with Disabilities on “Employability in Food Business” were implemented by APCD Foundation under the Patronage of Her Royal Highness Princess Maha Chakri Sirindhorn. The training courses aim to build capacity and raise full participation of persons with disabilities in the society. The program promotes self-esteem and sustainable jobs for persons with disabilities.

APCD Foundation opens 60+ Plus Kitchen by Charoen Pokphand Group (CP). The Kitchen by CP aims to build capacity for persons with disabilities in the food and restaurant business. APCD currently operates 60+ Plus Bakery & Chocolate Café at APCD Office in Rajvithi Home for Girls area, and opened a branch at Government House of Thailand, Thai Red Cross Society and at the Ministry of Foreign Affairs.

The pride of our trainees with disabilities is to make delicious baked and chocolate goods to serve our customers with dedication in working toward acknowledgement and acceptance from society.

60+ Plus Bakery by Yamazaki

60+ Plus Bakery by Yamazaki was initiated by collaboration with the Ministry of Social Development and Human Security of Thailand, Embassy of Japan in Thailand, Thai-Yamazaki Co., Ltd., and APCD.

The special of this Café is trainees with diverse disabilities participated in the capacity-building programs, bakery production and sales. It is to develop persons with disabilities skills and abilities in food business so-called sustainable employability and implement Sustainable Development Goal1, End poverty in all its forms everywhere.

60+ Plus Chocolate by MarkRin

60+ Plus Chocolatier by MarkRin is initiated by APCD in collaboration with MarkRin Chocolate Co., Ltd. The project aims to provide on-the-job training of person with disabilities in the food industry.

Premium chocolate products made by persons with disabilities are from fragrant cacao beans grown by Thai farmers.

60+Plus Kitchen by CP

APCD in collaboration with the Charoen Pokphand Group (CP) implements Disability-Inclusive Business (DIB) through 60+ Plus Kitchen. The Objective is to promote employment opportunities for persons with disabilities through capacity building and development of the Public-Private Partnership concept in the food business sector.

Collaborations

APCD collaborates with all partners and stakeholders who have mutual strategies, mission and vision. We focus on disability and development through various projects and activities in the context of Community-Based Inclusive Development (CBID), Disability-Inclusive Sports (DIS), Disability-Inclusive Business (DIB) and Disability-Inclusive Disaster Risk Reduction (DIDRR).

APCD Activities:
The Implementation of
United Nation Convention on
the Right of Persons with Disability
(CRPD)

1. Equality and Non-Discrimination

CRPD

Article 5 – Equality and non-discrimination;

Article 8 – Awareness-raising

SDGs

Goal 10 – Reduced inequalities

Jakarta Declaration

Priority Area 2: Promote the meaningful participation of women and men with disabilities – in all their diversity - of all ages;

Priority Area 3: Improve physical and digital accessibility with special attention to the distinct needs of persons with different disabilities and of women, children and older persons with disabilities

Participants experience wheelchair mobility and accessibility challenges as part of disability awareness training





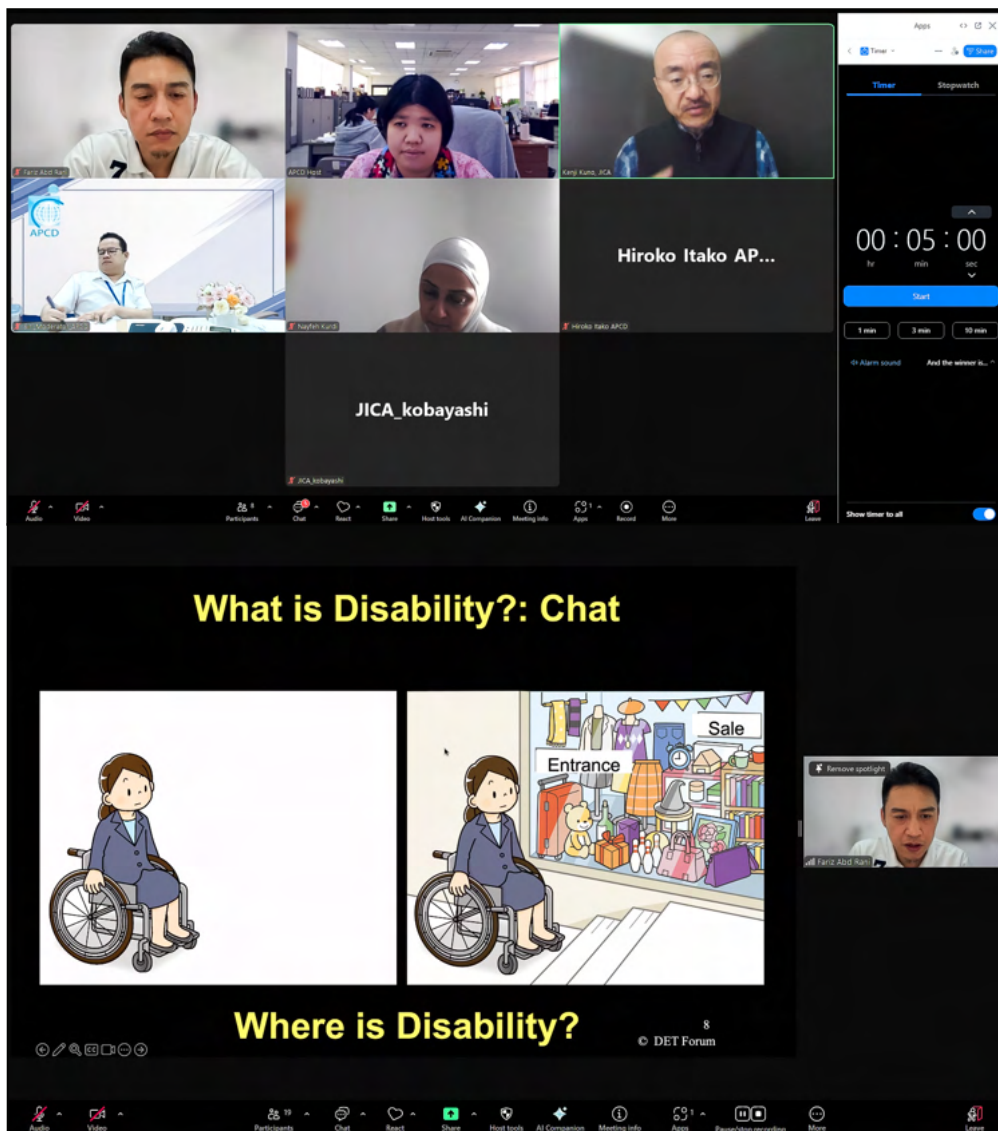
A participant learns accessible dining techniques during a visual impairment awareness activity.



Participants take part in a blindfold simulation activity to experience visual impairment and guided mobility

1.1 Centara Grand Ladprao Hosted Disability Awareness Training

On 7 February 2025, APCD conducted disability awareness training for 23 staff members at Centara Grand at Central Plaza Ladprao Bangkok. The program covered practical room allocation, effective communication techniques, and experiential learning through simulation exercises using assistive devices. The training enhanced understanding of diverse customer needs and fostered an inclusive workplace environment.



A composite screenshot of a Zoom meeting showing international presenters, a countdown timer, and a presentation slide titled "What is Disability?: Chat" and "Where is Disability?" featuring comic illustrations of a wheelchair user

1.2 APCD and JICA Conducted Online Disability Equality Training for Global Staff

On 4–5 March 2025, APCD and JICA organized online Disability Equality Training (DET) courses for JICA staff from the Asia-Pacific, Africa, and Middle East regions. The training aimed to enhance disability inclusion in JICA's operations. Mr. Ueda Daisuke and Mr. Takahashi Yohei from JICA delivered opening remarks, while facilitators from Malaysia and Jordan led interactive sessions. A total of 31 participants engaged in discussions on disability perspectives and developed action plans for inclusive programming.



Mr. Watcharapol Chuengcharoen, APCD Chief of Networking and Collaboration, presenting the social model of disability to an audience of youth with disabilities in a workshop hall



APCD team and young leaders with disabilities holding a commemorative banner at the end of the training session

1.3 APCD Empowered Young Leaders with Disabilities through Disability Equality Training (DET)

March-April 2025, APCD completed three DET sessions for young leaders with disabilities in Pathum Thani Province, Thailand. Hosted at an accessible venue with support from local partners, each session engaged approximately 30 participants. The training focused on the social model of disability, emphasizing societal barriers rather than individual limitations. Interactive activities helped participants address real-life challenges and build supportive networks.



Dignitaries and APCD Executive Board members standing in front of the newly inaugurated Monthian Monument draped in purple decorations at Santi Chintana School

1.4 APCD Participated in Monthian Monument Inauguration Ceremony)

On 2 May 2025, APCD representatives attended the inauguration of the Monthian Monument at Santi Chintana School for the Blind in Phrae Province. H.E. Chuan Leekpai, former Prime Minister of Thailand, presided over the ceremony. The event honored Senator Monthian Buntan, a prominent disability rights advocate and APCD Executive Board member, recognizing his contributions to the disability movement in Thailand.



Mr. Piroon Laimit, APCD Executive Director, and Mr. Somchai Rungsilp, Manager of the Community Development Department, pose for a photo with the Monthian Monument and event backdrop.

A keynote lecturer speaking before a large corporate audience seated at round tables during the DIB seminar



Attendees holding certificates on stage inside the ceremony hall

1.5 APCD Conducted DET under Disability-Inclusive Business (DIB) Initiative

On 7 May 2025, APCD, in partnership with Department of Empowerment of Persons with Disability (DEP) and UN ESCAP, organized a DET at Vic 3 Bangkok Hotel as part of the DIB initiative. Representatives from government, private sector, civil society, and UN agencies explored the social model of disability and its implications for employment. Participants developed practical solutions for creating inclusive workplaces through afternoon workshop sessions.



Mr. Watcharapol Chuengcharoen, APCD Chief of Networking and Collaboration, being interviewed by a host in a professional television studio set for the NBT program 'Pen Kan Eng' (Casual Talk)

1.6 APCD Staff Featured on National Television Program

On 15 May 2025, Mr. Watcharapol Chuengcharoen, APCD Chief of Networking and Collaboration, appeared on the National Broadcasting Services of Thailand (NBT) program 'Pen Kan Eng' (Casual Talk). The episode highlighted his journey as a person with cerebral palsy working in disability-inclusive development for over 15 years. He shared insights on overcoming barriers and promoting accessibility, empowerment, and barrier-free societies.



Ms. Supaanong delivering a lecture on CRPD Article 3 using a projector screen with Thai text in a classroom setting



ASEAN trainees, including wheelchair users, arranged in a U-shaped desk setup during an interactive workshop session

1.7 APCD Conducted Pioneer CRPD Training for ASEAN Level

On 24 May 2025, APCD officers served as resource persons for CRPD Training at the Thailand Association of the Blind in Bangkok. Seventeen participants with various disabilities learned about Article 3 (General Principles) of the CRPD. The training, part of the Bridge CRPD-SDGs Initiative, combined lectures with interactive workshops to enhance understanding of disability rights.



Mr. Piroon Laismit, APCD Executive Director, seated in a high-tech studio with a vibrant multi-screen digital backdrop, speaking during his interview on TNN's 'Love Thailand' program



A lower-angle shot of the television studio monitor showing behind-the-scenes broadcast footage of the live interview

1.8 APCD Executive Director was Interviewed on TNN Channel

On 27 May 2025, Mr. Piroon Laismit, APCD Executive Director, was interviewed on TNN Television's 'Love Thailand' program. The discussion covered UNCRPD progress in the Asia-Pacific region and livelihood issues for persons with disabilities, reflecting the program's commitment to addressing important social issues.



A behind-the-scenes shot of high-tech studio with a vibrant multi-screen digital backdrop during the interview on TNN's 'Love Thailand' program



2. Children and Youth with Disabilities

CRPD

Article 7 – Children with disabilities

SDGs

Goal 3 – Good health and well-being;

Goal 4 – Quality education

Jakarta Declaration

Priority Area 3: Improve physical and digital accessibility with special attention to the distinct needs of persons with different disabilities and of women, children and older persons with disabilities



Mr. Watcharapol Chuengcharoen, APCD Chief of Networking and Collaboration standing in front of a low stage setup under high wood-paneled ceilings, presenting to an audience during the session at King Mongkut's University of Technology Thonburi.

Mr. Watcharapol leading an energetic interactive session with youth participants seated around tables in an open wood-paneled hall at King Mongkut's University of Technology Thonburi



A panel of speakers on stage presenting disability-inclusive ideas to a focused audience of young Thai leaders

2.1 APCD Inspired Young Leaders at Inclusive Leaders Panel Discussion

On 22 February 2025, Mr. Watcharapol Chuengcharoen, APCD Chief of Networking and Collaboration, participated in a panel discussion on 'Inclusive Leaders' for young Thai leaders. Organized by Generation Thailand with support from McKinsey & Company at King Mongkut's University of Technology Thonburi, the event engaged 30 young leaders aged 20–25. Panelists shared experiences on empowering persons with disabilities and creating barrier-free societies.



Mr. Somchai Rungsilp, Manager Community Development Department, leading a review of the Action Plan 2025 while standing next to a projector screen at a long boardroom table

2.2 APCD Supported Dulabhatorn Foundation Strategic Planning

On 6–7 March 2025, APCD facilitated a review of the Dulabhatorn Foundation's Strategic and Action Plan 2025 in Chiang Mai Province. The Foundation implements programs promoting quality of life for young persons with developmental disorders, including income generation training, early intervention, and therapy programs. APCD's support strengthens local civil society organizations in empowering persons with disabilities.



Mr. Somchai Rungsilp and the Dulabhatorn Foundation strategic planning team standing together in an office



Mr. Somchai Rungsilp, Manager Community Development Department, standing on a decorated stage delivering closing remarks at the academic seminar



A presenter speaking on stage by informational roll-up banners about family-based rehabilitation

Mr. Somchai Rungsilp, the Dousa-Hou Academic Seminar organizers, and distinguished guests on stage



2.3 APCD Participated in 29th Anniversary Dousa-Hou Seminar

On 8 August 2025, APCD participated in the Dousa-Hou Academic Seminar hosted by the Foundation for Children with Disabilities in Bangkok. The event marked 29 years since the Japanese movement therapy method was introduced to Thailand. Mr. Somchai Rungsilp delivered closing remarks, emphasizing continued cooperation in family-based rehabilitation. Approximately 50 participants attended in person, with 1,000 persons participated online.



Hosts and Mr. Watcharapol Chuengcharoen, APCD Chief of Networking and Collaboration, presenting on stage next to a digital display for the World Cerebral Palsy Day broadcast



The Foundation for Children with Disabilities team, families, and organizers waving to the camera on stage

2.4 APCD Staff Co-Hosted World CP Day Facebook Live Program

On 6 October 2025, Mr. Watcharapol Chuengcharoen served as co-MC for the Foundation for Children with Disabilities' World Cerebral Palsy (CP) Day Facebook Live program. The event highlighted achievements of individuals living with cerebral palsy and promoted inclusion and equitable participation. The program received positive feedback from online participants. The event organized at the Foundation for Children with Disabilities in Bangkok.



APCD representatives and Dulabhatorn Foundation team members engaged in a workshop session to analyze and formulate the strategic plan

2.5 APCD Supported Dulabhatorn Foundation Strategic Planning

On 31 October–1 November 2025, APCD supported the Dulabhatorn Foundation in formulating their strategic plan for developing children with developmental disorders (2026–2028). The process included SWOT analysis and identification of three key program strategies including promoting children with disabilities and their families, strengthening networks and collaboration as well as enhancing organization's potential. The 2-day workshop was organized at Dulabhatorn Foundation in Chiang Mai Province.

Mr. Somchai Rungsilp, Manager Community Development Department, provides information about the program strategies at Dulabhatorn Foundation's meeting room



The meeting atmosphere of the 2-day workshop at the Dulabhatorn Foundation in Chiang Mai Province, focusing on development strategies for children with developmental disorders

3. Women and Girls with Disabilities

CRPD

Article 6 – Women with disabilities

SDGs

Goal 5 – Gender equality

Jakarta Declaration

Priority Area 2: Promote the meaningful participation of women and men with disabilities – in all their diversity - of all ages;

Priority Area 5: Promote a gender-responsive life cycle approach to developing and implementing disability-related policies and programmes

A participant speaking
at the UN Conference
Centre in Bangkok



Ms. Supaanong Panyasirimongkol,
APCD Networking and Collaboration
Officer, participates the Asia-Pacific
Regional Commemoration of
International Women's Day



Participants at the Asia-Pacific Regional Commemoration of International Women's Day at the UN Conference Centre



Audience members in the UN Conference Centre watching a speaker presentation on screen

3.1 APCD Participated in Asia-Pacific Regional Commemoration of International Women's Day

On 6 March 2025, Ms. Supaanong Panyasirimongkol, APCD Networking and Collaboration Officer, participated in the Asia-Pacific Regional Commemoration of International Women's Day 2025 at the UN Conference Centre in Bangkok. The meeting was organized by UN ESCAP and UN Women under the theme 'For ALL Women and Girls: Rights. Equality, Empowerment,' the event highlighted youth's transformative role in driving innovation for gender equality.



The participants inspecting and discussing locally woven textiles during an advocacy field visit

3.2 CRPD Training Empowered Women with Psychosocial Disabilities

From 29 September - 3 October 2025, Disabled Peoples' International (DPI) Korea, Transforming Communities for Inclusion (TCI) Global and APCD organized CRPD Training in Bangkok and Nonthaburi Province. Ten women with psychosocial disabilities from South Asia, Indonesia, and Thailand gained advocacy and leadership skills. The training aligned with the Jakarta Declaration and included field visits to UN ESCAP, the Living Association, and APCD. Participants presented Action Plans to advance CRPD implementation.

The lecture session during the CRPD Training Empowered Women with Psychosocial Disabilities



Ms. Supaanong Panyasirimongkol and participants engaging in an interactive group activity with a ball during the training

Mr. Piroon Laismit, APCD Executive Director, and representatives from the Department of Women's Affairs and Family Development was interviewed by the media



Representatives posing with the "Gift to Give" campaign sign

APCD team and representatives from the Department of Women's Affairs and Family Development



3.3 APCD Partners with Women's Affairs Department

On 12 November 2025, APCD participated in a family development initiative organized by the Department of Women's Affairs and Family Development at Paradise Park. APCD showcased its APCD 60 Plus+ booth, presenting programs supporting women as family caregivers while promoting family wellbeing and gender equality. The collaboration highlighted the intersection between women's empowerment and family stability.

4. Health and Well-being

CRPD

Article 25 – Health;

Article 30 - Participation in cultural life, recreation, leisure and sport

SDGs

Goal 3 – Good health and well-being

Jakarta Declaration

Priority Area 3: Improve physical and digital accessibility with special attention to the distinct needs of persons with different disabilities and of women, children and older persons with disabilities;

Priority Area 5: Promote a gender-responsive life cycle approach to developing and implementing disability-related policies and programmes



Mr. Somchai Rungsilp standing at a long wooden demonstration table, giving a lecture to rows of physical therapy students in white uniforms inside a classroom at Mahidol University.



Mr. Somchai Rungsilp and Mr. Watcharapol Chuengcharoen delivering a special lecture on CBR, CBID, and Inclusion to physical therapy students in a lecture room at Mahidol University



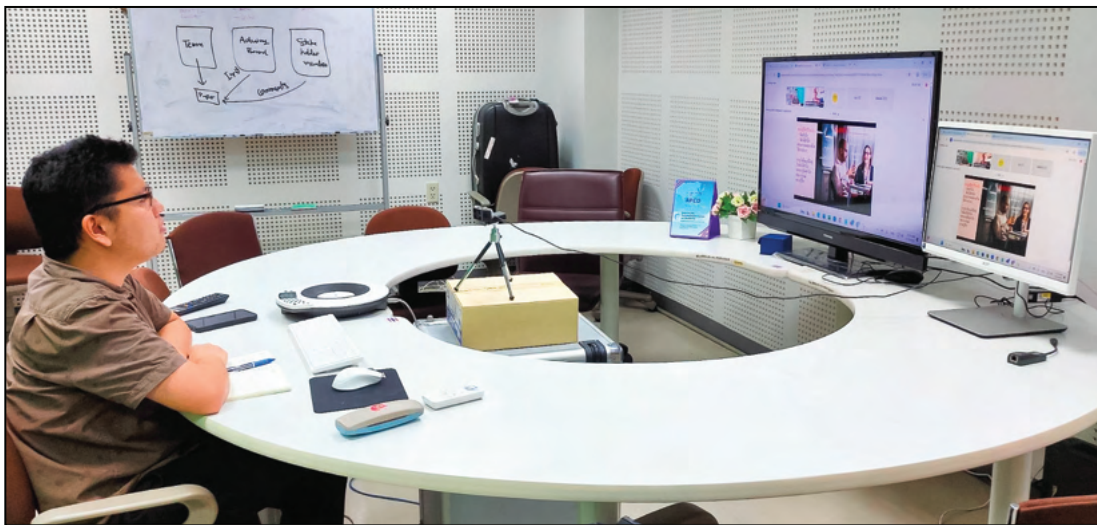
APCD lecturers posing together with the fourth-year physical therapy students at Mahidol University at the end of the session

4.1 APCD Gave Lecture at Mahidol University on CBR, CBID, and Inclusion

On 10 January 2025, APCD delivered a special lecture on Community-Based Rehabilitation (CBR), Community-Based Inclusive Development (CBID), and Inclusion to the fourth-year physical therapy students at Mahidol University. Mr. Watcharapol Chuengcharoen shared his personal journey living with cerebral palsy, while Mr. Somchai Rungsilp presented core CBID concepts with case studies. The session strengthened collaboration between APCD and Mahidol University. The students also learned the significant concept and approaches of CBR and CBID.



A computer screenshot displaying an online training slide regarding types of disabilities and statistics in Thailand



Mr. Chayoot Homdee conducting an online resource session from an APCD meeting room with dual monitors

4.2 APCD Staff Spoke at Mahidol University Mental Health Session

On 23 May 2025, Mr. Chayoot Homdee, APCD Community Development Officer, served as a resource person for an online session on 'Basic Mental Health Counseling and Support Guidelines for Students with Disabilities' at Mahidol University. Approximately 100 participants learned about supporting students with invisible disabilities including Autism, Attention-Deficit/ Hyperactivity Disorder (ADHD), and Mental Health conditions.



APCD management, staff, and international interns from St. Catherine University holding certificates



Interns presenting their final training outcomes during the "Final Internship Presentation" session

4.3 APCD Conducted Internal Capacity Training and Internship Farewell

On 16 July 2025, APCD conducted an Internal Capacity Training Session and Internship Farewell Program. Ms. Jasmine Koch from St. Catherine University facilitated training on Disability Inclusive Food Security and Nutrition for the team members of Community Development Department and Department of Empowerment of Persons with Disabilities. The program included a Q&A session and presentation of certificate.

Ms. Siriporn Praserdchat,
Logistics Officer, demonstrate the
Dodgebee's Disability-Inclusive
Sport activity



A close-up shot of
multiple hands working
together during the
Samspel sports team



Participants
gathered around a
table tennis table
during the Takkyu
Volley demonstration



Participants standing in line during the Dodgebee sport activity



Over 300 participants raising their hands at the conclusion of the Disability-Inclusive Sports seminar in Chiang Mai

4.4 APCD Demonstrated Disability-Inclusive Sports in Northern Thailand

On 15 September 2025, APCD's Disability-Inclusive Sports (DIS) resource team demonstrated inclusive sports activities at a seminar organized by the Association for the Mentally ILL of Thailand in Chiang Mai Province. Over 300 participants from 17 provinces joined the event, which promoted physical and mental wellbeing of persons with mental health disabilities through Takkyu Volley, Samspel, and Dodgebee demonstrations.



Participants playing Takkyu Volley together in a seminar hall in Nakhon Nayok

4.5 APCD Promoted DIS for Psychosocial Disabilities' Associations

On 24 September 2025 in Nakhon Nayok Province, APCD facilitated DIS demonstrations at a nationwide seminar organized by the Association for the Mentally ILL of Thailand. Over 700 participants from 27 provinces attended, including persons with psychosocial disabilities, their families, and supporters. The event promoted physical and mental wellbeing and social participation.



An overview of the nationwide seminar hall during the Disability-Inclusive Sports (DIS) demonstrations



Participants playing the Samspel group floor game during the practical sessions



Panelists and representatives holding hands in a line on stage during the AICHR Regional Consultation



A session meeting room backdrop displaying the presentation titled "DIEB Result 2" with participants at the table

4.6 APCD Participated in AICHR Regional Consultation on Environmental Rights

On 8 December 2025, APCD participated in the ASEAN Intergovernmental Commission on Human Rights (AICHR) Regional Consultation on Promoting the Rights to a Safe, Clean, Healthy and Sustainable Environment of Persons with Disabilities in ASEAN. Mr. Somchai Rungsilp served as a panelist, sharing APCD's roles in integrating disability rights into regional environmental action plans.

5. Inclusive Education

CRPD

Article 24 – Education

SDGs

Goal 4 – Quality education

Jakarta Declaration

Priority Area 2: Promote the meaningful participation of women and men with disabilities – in all their diversity - of all ages;

Priority Area 3: Improve physical and digital accessibility with special attention to the distinct needs of persons with different disabilities and of women, children and older persons with disabilities



A group photo of APCD staff posing in front of a backdrop banner



APCD Community Development Department staff standing with the Vulcan Coalition representatives in a function hall



An overview of the presentation hall during the Vulcan Coalition AI presentation session

5.1 APCD Staff Attended Vulcan Coalition AI Presentation

On 20 March 2025, APCD Community Development Department staff attended the Vulcan Coalition's AI presentation for capacity development in Bangkok. The session covered inclusive AI technologies and opportunities for persons with disabilities. Participants learned about AI training, testing, and offerings that meet business needs.



A large group photo of the Mongolian teacher training participants and APCD organizers

Mongolian teachers posing together with their completion certificates on stage



Participants observing a classroom teaching demonstration during the training course



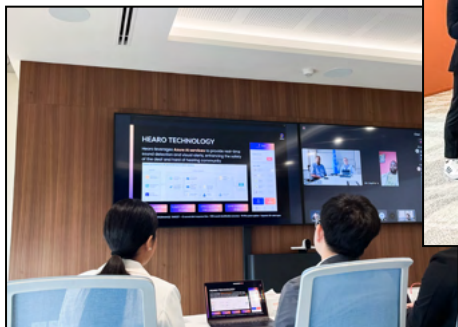
5.2 Training of Trainers for Mongolian Teachers on Inclusive Education

From 16–29 November 2025, APCD organized a Training of Trainers course for Mongolian teachers on Inclusive Education, supported by Thailand International Cooperation Agency (TICA). Fifteen educational personnels from Mongolia participated, including representatives and teachers from the Ministry of Education and Inclusive Education. The training enhanced educators' capacity to advance inclusive education in Mongolia. The training was organized in Bangkok.

5.3 APCD Participated in UNDP-Microsoft Event on AI Innovation

On 15 December 2025, APCD staff participated in the 'Empowering Persons with Disabilities through AI Innovation'. The event was organized by UNDP Bangkok and Microsoft Thailand at Microsoft Office in Bangkok. The event highlighted innovative initiatives demonstrating how responsible AI can enhance accessibility and equitable opportunities for persons with disabilities.

Presenters speaking on a panel in front of a multi-screen display monitoring data during the AI innovation event



Participants posing with Microsoft "Copilot" character boards at the Microsoft Office



Group members presenting their workshop ideas using a whiteboard and sticky notes



Participants happily holding up cards during a workshop session

6. Employment and Economic Empowerment

CRPD

Article 27 – Work and employment

SDGs

Goal 1 – No poverty

Goal 8 – Decent work and Economic Growth

Jakarta Declaration

Priority Area 2: Promote the meaningful participation of women and men with disabilities – in all their diversity - of all ages;

Priority Area 4: Galvanize the power of the private sector, including its resources, technological innovations and talents, to advance disability-inclusive development



Students standing outside the 60+ Plus Kitchen at APCD Training building



A lecturer addressing a classroom filled with students in uniform during an orientation session



Mr. Somchai Rungsilp speaking at the front of a lecture hall during a study visit by Thai-Japanese Association School students



Thai-Japanese Association School students and APCD staff at the APCD Bangkok office

6.1 Thai-Japanese Association School Students Visited APCD

On 22 January 2025, students from the Thai-Japanese Association School visited APCD to deepen their understanding of Japan's ODA related to disability inclusion. Arranged by JICA Thailand Office, the visit included interactive sessions and a tour of the 60+ Plus Bakery and Cafe, showcasing inclusive employment practices.



Students wearing chef hats and masks observing a bakery instructor inside the kitchen workshop

6.2 Bankoku Nihonjin Gakko Students Join Bread-Making Workshop

On 4 February 2025, students and teachers from Bankoku Nihonjin Gakko (Thai-Japanese Association School) participated in a bread-making workshop at APCD. The hands-on experience brought together the school community in a fun and educational setting, building new friendships through collaborative baking. The students also learned about disability-inclusive employment and business.

A close-up shot of students' hands learning how to knead and shape dough on a table



The students learning how to knead dough for sausage bread



Panelists speaking on stage with a large screen displaying the theme "Empowerment & Inclusion" at Novotel Bangkok



Mr. Somchai Rungsilp and a co-panelist speaking at the table during the Asian Regional Disability Summit session

6.3 APCD Participated in Asian Regional Disability Summit

On 14–15 February 2025, Mr. Somchai Rungsilp and Mr. Chanon Kisorawong participated in the Asian Regional Disability Summit at Novotel Bangkok. Co-organized by ASEAN Disability Forum and International Disability Alliance, the Summit discussed disability-inclusive development, digital inclusion, gender issues, and inclusive employment. APCD presented lessons learned on inclusive employment and business.

Project representatives
standing inside a
meeting room



Representatives seated
around a large
horseshoe-shaped
meeting table

Project members
engaged in a discussion
around a meeting table

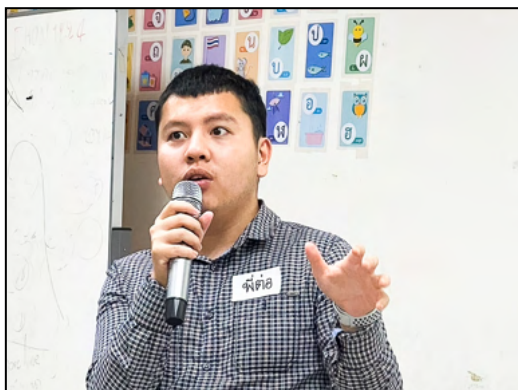


6.4 Kick-off Meeting for Disability-Inclusive Employment and Business Thailand Project

On 19 February 2025, APCD, DEP, and sector experts launched the Disability-Inclusive Employment and Business (DIEB) Thailand Project in Bangkok. Supported by UN ESCAP, the initiative aimed to drive DIEB practices by developing a policy paper and code of conduct for private sector to promote DIEB. The meeting established working group collaboration and outlined project objectives.

6.5 APCD Staff Engaged at Chandrakasem Rajabhat University Event

On 26 February 2025, Mr. Chayoot Homdee served as a panelist at Chandrakasem Rajabhat University for an event organized by the Social Innovation Foundation. The session introduced inclusive workplace concepts and disability rights to ten students with disabilities preparing to enter the job market.



Mr. Chayoot Homdee speaking into a microphone during the Social Innovation Foundation event

Students and organizers posing behind the "IW INCLUSIVE WORKPLACE" sign board



Students seated at individual desks in a classroom setting during an inclusive workplace training session

Organizers, trainers, and trainees are proud to initiate this project



Trainees sitting on the floor holding up their illustrated group presentation sheets



Trainees attending an indoor lecture session at APCD Bangkok



Instructors on stage leading an interactive session with gestures for the audience





Trainers demonstrating beverage and barista skills to trainees behind a counter



Trainees standing in a line during a hospitality and service skills exercise

6.6 APCD Launched Disability Skills Training Program

On 5 March 2025, APCD launched a comprehensive 80 days training program for persons with disabilities in the food and hospitality sector at APCD. Running from March - July 2025, the program offered three specialized tracks: hotel services, Yamazaki bread making, and chocolate production with barista skills. Leading hospitality groups including Hyatt Regency and Thai Yamazaki conducted the training.



Mr. Piroon Laismit, APCD Executive Director, delivering an official speech at the podium during the launch ceremony

6.7 APCD Partners with Ministry of Foreign Affairs for Thai-Latin Coffee+ Plus Weeks

On 10 March 2025, APCD joined Thailand's Ministry of Foreign Affairs to launch the 'Thai-Latin Coffee+ Plus Weeks' initiative. The event brought together nine Latin American Embassies and APCD's Buakaew Brew café staff with disabilities, to celebrate premium coffee and inclusive employment from 10–21 March 2025. The event was conducted at the Ministry of Foreign Affairs.

Dignitaries and representatives posing for a group photo in front of the Thai-Latin Coffee+ Plus Weeks backdrop



Delegates from Latin American Embassies and organizers on stage



Partnership members raising their hands together in front of the APCD Bangkok sign



Representatives from Able Prime, APCD, Go Luck Company (Subway Thailand), and Punthai Coffee signing an MOU at the table



An overview of the MOU signing ceremony with attendees watching from the seats

6.8 Major Disability Employment Partnership Forms

On 11 March 2025, a groundbreaking partnership was formalized at APCD. Able Prime, APCD, Go Luck Company (Subway Thailand), and Punthai Coffee signed an MOU to collaborate on expanding internship and job placements for persons with disabilities. The initiative aims to develop specialized programs and mentoring systems.



Board representatives standing together behind a large oval meeting table at APCD

6.9 APCD and DEP Hold 1st DIEB Project Advisory Board Meeting

On 19 March 2025, APCD and DEP organized the 1st Project Advisory Board Meeting for the Disability-Inclusive Employment and Business (DIEB) Thailand Project. Nineteen representatives from diverse organizations discussed the project's implementation, shared vision, and strategies for sustainable inclusive employment. The meeting focused on providing recommendations for the policy paper outline. The event was organized at APCD.



Advisory board members seated at the table during a discussion on the policy paper outline



Delegation members observing training activities near a bed-making setup at the APCD Training building



APCD Staff examining technical equipment during a barista workshop visit



Mr. Piroon Laismit engaged in a discussion with Brunei's An-Nur Harapan representatives on a sofa set

6.10 APCD Explored Vocational Training Collaboration with Brunei's An-Nur Harapan

On 27 March 2025, APCD hosted a delegation from Brunei's An-Nur Harapan to discuss disability-inclusive vocational training. Led by Executive Director Mr. Piroon Laismit, the meeting explored strategies for empowering persons with disabilities through skills development. Both organizations committed to further discussions on joint initiatives.



Hotel staff and trainers standing together in front of a projection screen

6.11 Millennium Hilton Bangkok Partners with APCD for Training

On 28 March 2025, APCD conducted the first session of a comprehensive disability inclusion workshop at Millennium Hilton Bangkok. The 'Basic Understanding of Persons with Disabilities' program equipped hotel staff with essential skills for serving guests with various disabilities, demonstrating the hotel's dedication to accessible hospitality.

Blindfolded trainees holding hands while being guided up a flight of stairs



A blindfolded trainee practicing pouring water into a glass during a hospitality skill simulation



Trainees with blindfolds raising their hands during an experiential disability awareness exercise



Diverse stakeholders, including wheelchair users, on stage at Best Western Chatuchak Hotel



Stakeholders gathered around a round table for a small group discussion



Mr. Somchai Rungsilp presenting to participants during a consultation session



A participant writing ideas on a large chart paper during a SWOT/SOAR Analysis workshop

6.12 First National Multi-Stakeholder Consultation on DIEB

On 30 April 2025, APCD, DEP, and UN ESCAP organized the First National Multi-Stakeholder Meeting on DIEB at Best Western Chatuchak Hotel, Bangkok. Representatives from government, private sector, civil society, organization of persons with disabilities (OPDs), and UN agencies participated in SWOT/SOAR Analysis workshops to find solutions for promoting disability-inclusive employment and business.



Ms. Nongnuch Maytarjittipun, Manager of Information & Knowledge Management, observing an accessible bedroom layout setup with a trainer in a wheelchair



Ms. Siriporn Praserdchat, Logistics Officer, and staff discussing inclusive accommodation requirements inside a room

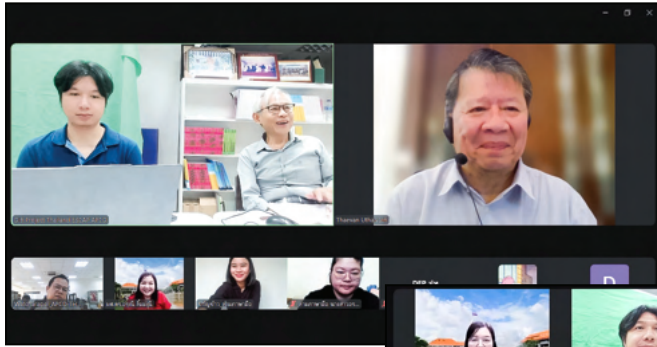
APCD team and hotel staff proudly holding their training certificates alongside General Manager Tim Tate



Ms. Nongnuch Maytarjittipun reviewing a bathroom layout designed for persons with disabilities accessibility

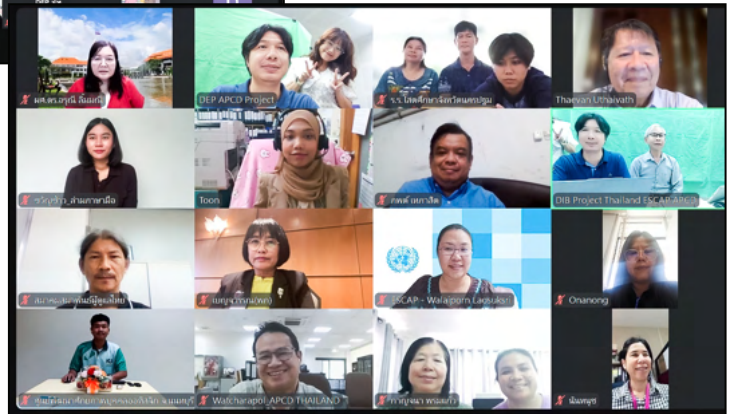
6.13 Millennium Hilton Bangkok Enhanced Disability Inclusion

On 23 May 2025, The Millennium Hilton Bangkok completed its second phase of disability awareness training with APCD. General Manager Tim Tate presented certificates to participating staff from all departments. The training focused on practical skills including accessible accommodation requirements and inclusive common area environments.



A composite screenshot showing multiple participants during an online regional stakeholder video call

A screenshot showing Mr. Thaevan Uthavath and Mr. Somchai Rungsilp, and multiple participants during an online regional stakeholder video call



6.14 APCD Conducted Online DIEB Regional Stakeholder Meetings

From 26–29 May 2025, APCD, DEP, and ESCAP held four online Regional Stakeholder Meetings under the DIEB Project across Thailand. Meetings in the South, Northeast, Central/East, and North regions gathered insights on unique challenges and ways to improve employment of persons with disabilities from diverse stakeholders.



APCD staff monitoring and managing the online meetings from a multi-screen workstation setup



Forum participants, including several wheelchair users, in a conference hall at UNCC



APCD representatives posing together inside the United Nations Conference Center



An overview of the grand conference hall during a session on digital transformation

6.15 APCD Participated in Asia-Pacific Regional Forum on Digital Transformation

On 2 June 2025, APCD joined the Asia-Pacific Regional Forum on Digital Transformation and the Future of Work for Persons with Disabilities at United Nations Conference Center (UNCC), Bangkok. Over 170 participants discussed how digital transformation can enhance participation of persons with disabilities in employment and society.



An official photo of representatives presenting a certificate on stage

6.16 APCD has Partnered with Hyatt Regency Hotels for Inclusive Hospitality Training

On 6 June 2025, APCD has partnered with Hyatt Regency Hotels to conduct specialized training on disability inclusion in hospitality services at Hyatt Regency Bangkok Sukhumvit. Twenty-three hospitality professionals from Grand Hyatt Erawan and Hyatt Regency Bangkok Sukhumvit participated. The training covered accessible accommodation, daily living support, and inclusive common area strategies, positioning Thailand as a leading accessible tourism destination.

A trainee in a wheelchair being guided by an assistant



Hotel trainees practicing food serving techniques at a table



Trainees practicing guiding a colleague using a wheelchair down a set of steps





Advisory board members standing behind a large white conference table



Board members reviewing project progress during the meeting session

6.17 APCD and DEP Hold 2nd DIEB Project Advisory Board Meeting

On 6 June 2025, APCD and DEP hosted the 2nd Project Advisory Board Meeting for the DIEB Thailand Project. Advisory board members reviewed project progress and strategic direction, discussing policy recommendations aligned with SDGs and decent work principles.



International delegates wearing hairnets and aprons learning to knead dough in a kitchen workshop

6.18 APCD Hosted International Educational Visit on DIEB Practices

On 16 June 2025, APCD welcomed nine international delegates from Indonesia's Yayasan Sayap Ibu Banten and the Perkins School for the Blind, USA. The educational session, facilitated through partnership with the Bangkok School for the Blind, showcased APCD's disability-inclusive business initiatives across the Asia-Pacific region.

Delegates smiling while holding up freshly shaped pastries in the bakery room



International delegates and APCD staff in front of the 60+ Plus Bakery shop



TPQI representatives holding bakery boxes alongside staff with disabilities inside the shop



Participants gathered together during a briefing session at the bakery



Participants holding a donation sign in front of the APCD entrance

6.19 APCD Partners with TPQI in Community Outreach Initiative

On 19 June 2025, APCD hosted representatives from Thailand Professional Qualification Institute (TPQI) for a 'Warm Hearts, Sweet Treats' community service initiative at the 60+ Plus Bakery and Chocolate Cafe. TPQI staff worked alongside with employees with disabilities to produce bread for donation to the Rajvithi Home for Girls.



Team members in aprons and hairnets working together to prepare bread on a metal table



Media crew filming an ongoing interview inside the bakery's kitchen training facility



Ms. Aya Takeuchi conducting a roundtable interview with patrons at a coffee table



Mr. Piroon Laismit and Ms. Wilailekha Somprach were interviewed by a journalist

6.20 Mainichi Newspapers Interviewed APCD Leadership

On 25 June 2025, Mainichi Newspapers' Asia General Bureau conducted an interview at APCD exploring the 60+ Plus vocational skills training program. Ms. Aya Takeuchi interviewed Mr. Piroon Laismit and Ms. Wilailekha Somprach about disability-inclusive business initiatives.

Mr. Songwut Pintaruchi, President of ASOMFA, and members posing behind a tray of freshly baked pastries



Spouses from ASOMFA wearing hairnets and gloves while happily displaying their shaped dough pieces

6.21 APCD 60+ Plus Bakery Hosted Ministry of Foreign Affairs Spouses

On 26 June 2025, the Association of Spouses of Officials of the Ministry of Foreign Affairs (ASOMFA) visited APCD 60+ Plus Bakery for an inspiring bakery learning experience. Led by President Mr. Songwut Pintaruchi, 20 spouses worked alongside APCD's talented staff with disabilities, creating bread and pastries while forging meaningful connections.



ASOMFA members and APCD staff relaxing at tables inside the cafe



Hotel staff proudly displaying their completion certificates on stage at Carlton Hotel Bangkok Sukhumvit

6.22 Carlton Hotel Partnered with APCD for Disability Inclusive Training

On 27 June 2025, Carlton Hotel Bangkok Sukhumvit partnered with APCD for staff training on 'Basic Understanding of Customers and Staff with Disabilities.' The program covered accessible environments, effective communication techniques, and service excellence standards benefiting all customers.

Blindfolded trainees practicing walking and navigating a staircase safely



Trainees conducting a practical simulation exercise involving fallback techniques with a wheelchair on the floor



Mr. Watcharapol Chuengcharoen, Ms. Supaanong Panyasirimongkol, and Mott MacDonald holding a gift bag in a modern office hallway.

6.23 APCD and Mott MacDonald Host Neurodiversity Sharing Session

On 2 July 2025, APCD and Mott MacDonald hosted a virtual Neurodiversity Sharing Session for employees across nine Asian countries. Ms. Supaanong Panyasirimongkol and Mr. Watcharapol Chuengcharoen shared experiences on working with neurodivergence in the workplace, emphasizing how unique cognitive styles contribute to innovation and productivity when properly supported.



A grid of screenshots showing various participants joining the virtual session from different locations

Presenters speaking into microphones during the hybrid sharing session in a meeting room



A trainee receiving a completion certificate from an executive representative on stage



Mr. Piroon Laismit, APCD Executive Director, delivering an official speech during the formal certificate presentation

6.24 Certificate Awarding Ceremony for Hotel Service Vocational Skills

On 4 July 2025, a certificate awarding ceremony was conducted at APCD to honor persons with disabilities who completed an internship program in hotel service vocational skills. The collaboration between DEP, APCD, and Centara Life Hotel showcased successful cooperation between government, private sector, and international organizations in advancing inclusive employment. The ceremony took place at Centara Life Hotel in Bangkok.



Certified trainees, trainers, and organizers posing together at Centara Life Hotel



Vocational training graduates and trainers posing together in front of an "APCD Bangkok" wall sign



Graduated trainee making mini-heart alongside executive partners during the closing ceremony



Executive representatives from corporate partners smiling together during the event



The trainees graduate, receiving their training completion certificate from Mr. Piroon Laismit, APCD Executive Director

6.25 APCD Concluded Vocational Skills Development Training

On 7 July 2025, APCD concluded its Vocational Skills Development Training for persons with disabilities in the food and hospitality industry. The closing ceremony was organized at APCD to feature participation from key industry partners including Yamazaki, Black Canyon, and Able Prime, along with senior executives from major corporations. Graduates received certificates and networked with potential employers.



Representatives from APCD, DEP, and UN ESCAP standing together next to a meeting table

6.26 APCD Organized 2nd National Stakeholder Meeting on DIEB

On 18 July 2025, APCD, DEP, and UN ESCAP organized the 2nd National Stakeholder Consultation Meeting on Promoting Disability-Inclusive Employment and Business. Sixty participants from government, private sector, civil society, and OPDs collaborated to review and develop the draft policy paper at APCD.

Mr. Somchai Rungsilp, Manager Community Development Department, standing and speaking to participants during a presentation session



Participants, including a wheelchair user, seated at tables while listening to a presentation in the meeting hall

Mr. Warit Payaksiri, DEP staff, and Ms. Thorfan Dechachainimit, Project Coordinator, working on a laptop computer during the consultation

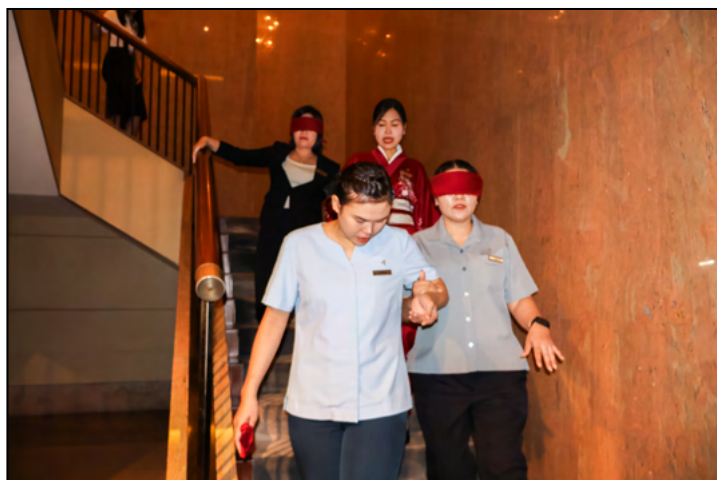


Ms. Nongnuch Maytarjittipun,
Manager of Information &
Knowledge Management,
guiding to a group of Conrad
Bangkok hotel staff members
in a hotel lobby area



6.27 APCD and Conrad Bangkok Collaborated on Inclusive Hospitality

On 25 July 2025, APCD and Conrad Bangkok conducted a workshop on 'Understanding Customers and Staff with Disabilities' for 26 hotel staff members at Conrad Bangkok Hotel. Trainers with lived experiences of disability facilitated interactive sessions on respectful communication and accessible services. Conrad Bangkok also donated funds to support APCD's mission.



Hotel staff wearing red
blindfolds during an
experiential simulation session
on disability awareness



A practical training simulation
where a disability staff member is
carried by a colleague into a chair

A broad view of university staff members from the Special Education Center seated around a large U-shaped conference table



6.28 Nakhon Ratchasima Rajabhat University Staff Visited APCD

On 6 August 2025, 19 staff from Nakhon Ratchasima Rajabhat University's Special Education Center visited APCD to explore disability-inclusive employment opportunities. Led by Dr. Siriluck Prongsantia, the delegation learned about APCD's programs and disability-inclusive business initiatives.



An APCD bakery trainer wearing a hairnet and apron demonstrating techniques to university visitors

Visitors listening to a presentation regarding accessible room facilities and inclusion initiatives





Advisory board members from diverse stakeholder groups standing together inside a DEP meeting room

6.29 APCD Organized 3rd DIEB Advisory Board Meeting

On 30 August 2025, APCD, DEP and ESCAP organized the 3rd Advisory Board Meeting for the DIEB project at DEP. Over 20 participants from diverse stakeholders provided final recommendations for the policy paper draft to ensure practical and effective implementation.



Board members seated around a long conference table during the review of the policy paper draft.

Another perspective of the meeting showing participants, including a wheelchair user, listening attentively





Students and professors from Toyo University posing with APCD staff at APCD Training Center



Toyo University students seated at tables during a presentation on APCD's mission and activities



Visitors touring and observing operations inside the 60+ Plus bakery facility

6.30 APCD Welcomed Toyo University Students and Professors

On 2 September 2025, APCD hosted 35 students and 3 professors from Toyo University and other institutions, facilitated by NOGEZAKA-GLOCAL. Mr. Watcharapol Chuengcharoen presented APCD's mission and activities, followed by a tour of the 60+ Plus project facilities showcasing disability-inclusive employment practices.



Seminar speakers and participants standing together in a lecture hall at Naresuan University



A participant in a wheelchair holding a microphone and sharing experiences during the seminar



Mr. Somchai Rungsilp, Manager Community Development Department, assisting a participant using a wheelchair down a small stage ramp during a practical demonstration

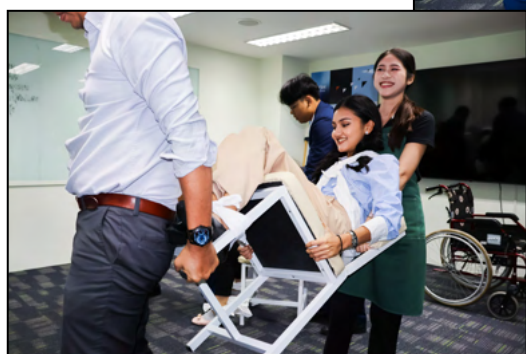


Mr. Somchai Rungsilp presenting slides on disability inclusive employment to the private sector audience

6.31 APCD Participated in Naresuan University Seminar

On 4 September 2025, APCD participated as a resource person at a seminar on 'Capacity Development and Preparedness for Disability Inclusive Employment' at Naresuan University, Phitsanulok Province. Mr. Somchai Rungsilp and Mr. Supon Borisoot, DEP Advisor shared knowledge and experiences with 16 private sector participants.

DoubleTree by Hilton Bangkok Ploenchit hotel staff and APCD trainers posing together



Trainers demonstrating a fallback wheelchair handling technique on the floor with hotel staff observing



Trainees practicing guiding techniques with a colleague on a staircase ramp

6.32 APCD Conducted Training at DoubleTree by Hilton

On 12 September 2025, APCD and DoubleTree by Hilton Bangkok Ploenchit conducted a workshop on 'Understanding Customers and Staff with Disabilities' for 14 hotel staff members. Trainers with lived experiences facilitated interactive sessions on respectful communication and accessible service.



Hotel staff practicing how to lift and assist a wheelchair user up a short flight of steps

6.33 APCD Participated in Job and Market Fair 2025

On 20–21 October 2025, APCD participated in the Job and Market Fair organized by DEP at the Government Complex Center, Bangkok. The APCD exhibition booth showcased the 60+ Plus Bakery and Chocolate Cafe Project, Disability-Inclusive Sports, and Disability-Inclusive Disaster Risk Reduction (DIDRR) activities. The event attracted over 4,000 participants.

Visitors looking at bakery items on display at the 60+ Plus Bakery booth



Government executives and media at the exhibition booth inside the Government Complex Center



Government executives and media at the APCD booth

A general view of the crowded exhibition area with visitors exploring the APCD booth



APCD staff preparing a chocolate fountain dessert at the booth





Delegation members and APCD staff in aprons and hairnets posing together behind a bakery workstation

Representatives holding a donation sign for the bread donation to the Bangkok School for the Blind



6.34 Rockefeller Foundation and TICA Day of Service with APCD

On 6 November 2025, APCD hosted a Day of Service activity with The Rockefeller Foundation and TICA at the 60+ Plus Bakery and Cafe. Ms. Deepali Khanna and Ms. Arunee Hiam led delegations in a collaborative bread-baking activity alongside with the APCD employees with disabilities. The freshly baked bread was donated to the Bangkok School for the Blind.

Participants looking at chocolate bar display during the service day activities



Students from the Bangkok School for the Blind gathered for a group photo



Hotel staff holding their training certificates together at Centara Life Cha-am Beach Resort



Trainees practicing walking down a staircase while blindfolded during a guided mobility simulation



A trainer demonstrating assistance techniques to a trainee sitting in a wheelchair



Blindfolded hotel staff holding hands and forming a line during an awareness-raising exercise

6.35 APCD Conducted Training on 'Understanding Customers and Staff with Disability'

On 21 November 2025, APCD conducted its training course outside Bangkok at Centara Life Cha-am Beach Resort in Phetchaburi Province. The Training Course on 'Understanding Customers and Staff with Disability' engaged hotel staff in essential skills development for serving guests with disabilities, expanding APCD's reach to southern Thailand.

6.36 APCD Mission Contributed at ASEAN Disability Forum Conference

On 3–4 December 2025, APCD mission members Mr. Chayoot Homdee and Mr. Watcharapol Chuengcharoen participated in the ASEAN Disability Forum Conference 2025 in Kuala Lumpur, Malaysia. Mr. Chayoot delivered a youth perspective on employment toward inclusion and sustainability. Over 300 participants from ASEAN and Timor-Leste attended the significant event.



APCD youth representatives posing together at an exhibition booth inside the venue



Representatives standing on stage in front of a large digital backdrop during the conference in Kuala Lumpur



Attendees applauding and engaging during a presentation session on disability inclusion and sustainability

An expansive view of over 300 participants from ASEAN and Timor-Leste gathered in the grand hall





Advisory board members standing together behind a white U-shaped meeting table at APCD



Mr. Somchai Rungsilp, Manager Community Development Department, speaking into a microphone while presiding over the advisory board meeting



Board members looking at a presentation slide showing project frameworks and guidelines

6.37 APCD Organized 4th DIEB Advisory Board Meeting

On 11 December 2025, APCD organized the 4th Advisory Board Meeting for the Disability-Inclusive Employment and Business Project at APCD. The meeting gathered recommendations on the practical guide for employers, ensuring the document provides concrete and actionable.

A presentation panel inside the meeting room with two female professionals sitting with their laptops under a wall sign that reads "APCD Foundation".



Committee members listening intently during the advisory board session inside the wood-paneled hall

An alternate view of stakeholders engaged in discussion around the conference table to finalize the practical guide for employers



7. Accessibility, Independent Living and Community Inclusion

CRPD

Article 9 – Accessibility

Article 19 – Living independently and being included in the community;

Article 21 – Freedom of expression and opinion, and access to information;

Article 28 – Adequate standard of living and social protection

Article 30 – Participation in cultural life, recreation, leisure and sport

SDGs

Goal 2 – Zero hunger

Goal 11 – Sustainable cities and communities

Jakarta Declaration

Priority Area 2: Promote the meaningful participation of women and men with disabilities – in all their diversity - of all ages

Priority Area 3: Improve physical and digital accessibility with special attention to the distinct needs of persons with different disabilities and of women, children and older persons with disabilities

A university student in a wheelchair along with peers observing baking processes inside the kitchen facility





Students and professors from the University of Delaware holding a university banner after the briefing about APCD activities



A university student in a wheelchair along with peers observing baking processes inside the kitchen facility

7.1 University of Delaware Visited APCD for Study Tour

On 7 January 2025, APCD welcomed students and professors from the University of Delaware for a study tour facilitated by Burapha University. Mr. Watcharapol Chuengcharoen delivered a lecture on APCD's mission and conducted an interactive workshop on disability inclusion. The visitors toured the 60+ Plus Bakery and Kitchen by CP, observing inclusive business practices in action.

7.2 APCD Staff Participated in Bridge CRPD-SDGs ASEAN Training

From 7–13 February 2025, Ms. Supaanong Panyasirimongkol and Mr. Chayoot Homdee participated in Module 1 of the Bridge CRPD-SDGs ASEAN Training at Novotel Bangkok. Organized by International Disability Alliance (IDA) and International Disability and Development Consortium (IDDC), the training engaged 30 participants with disabilities from ASEAN member states including Timor-Leste, strengthening understanding of the CRPD and its relationship to the SDGs.

Training participants from ASEAN member states posing together at Novotel Bangkok



Participants gathered during a workshop session focused on CRPD and SDGs



An attendee inside an elevator demonstrating how to operate low-set accessible control panels

Mr. Chayoot Homdee presenting during a module session





Japanese university students, a medical doctor, and APCD staff joined photo after lecture

Students walking along an outdoor ramp facility designed for disability accessibility



Japanese students observing the storefront and layout of the bakery project



Visitors gathered inside the 60+ Plus Bakery to learn about disability-inclusive business practices

7.3 Japanese University Students from Nomezaka Glocal Visited APCD

On 10 February 2025, nine university students and one medical doctor from Nomezaka Glocal visited APCD to explore disability inclusion initiatives. Ms. Hiroko Itako, JOCV specializing in Disability-Inclusive Disaster Risk Reduction (DIDRR), provided an overview of APCD's programs. The students toured the 60+ Plus Bakery and Kitchen facilities, engaging in discussions on disability-inclusive development.



The self-advocates holding their banner in front of a resort building



Members smiling together during a team-building visit to an aquarium



Members posing happily on a wooden beach observation tower structure in Rayong Province



Members standing together with a colorful decorative surfboard on the beach

7.4 APCD Supported Dao Ruang Self-Advocate Group Field Trip

On 15–16 February 2025, APCD supported a field trip organized by the Dao Ruang Self-Advocate Group of persons with intellectual disabilities in Rayong Province. Mr. Watcharapol Chuengcharoen and Mr. Chayoot Homdee represented APCD at this annual empowerment activity, which included temple visits, market activities, and team-building exercises for 15 group members.



Participants at the 'Human Library' event during the 12th Asia-Pacific Forum on Sustainable Development at UNCC

7.5 APCD Staff Featured in SDGs Story Exchange

On 28 February 2025, Ms. Supaanong Panyasirimongkol participated in the 'Human Library' event at the 12th Asia-Pacific Forum on Sustainable Development at UNCC, Bangkok. As a 'Living Book' representing targeted SDGs, she shared her journey, challenges, and achievements to foster empathy and understanding of the interconnectedness of the SDGs.



Ms. Supaanong Panyasirimongkol, Networking & Collaboration Officer, seated at a round table sharing her journey as a 'Living Book' with forum attendees



Students from Kumamoto Prefectural University alongside APCD staff, seated around conference table

7.6 Kumamoto Prefectural University Students Visited APCD

On 13 March 2025, ten students from Kumamoto Prefectural University visited APCD to learn about disability inclusion initiatives. Mr. Watcharapol Chuengcharoen provided an overview of APCD's programs and JICA partnership. Ms. Supaanong Panyasirimongkol introduced disability-inclusive business initiatives including the 60+ Plus Bakery and Kitchen by CP.

Japanese students listening attentively during a presentation session



Visitors being guided through the APCD building hallway and facilities

7.7 APCD Hosted for Visit of Thammasat University Students

On 17 March 2025, fourteen students from Thammasat University's Social Policy and Development Program visited APCD to learn about disability inclusion in the Asia-Pacific region. Mr. Watcharapol Chuengcharoen facilitated the session, emphasizing APCD's alignment with human rights, social development, and sustainability values. The visit included tours of the 60+ Plus Bakery and Kitchen facilities.



Thammasat University students and APCD staff making mini-heart gestures around a U-shaped meeting table

Students observing room facilities and setup during a kitchen/hotel training tour



Students seated in the conference room during an introductory lecture



Students looking at a gallery wall of framed activity photos while an APCD staff member points out highlights



Members of the Dao Ruang group seated at an outdoor table making handmade crafts together



Group members working together around a table filled with decorated paper cups and materials



Two female members smilingly posing with decorated paper fans they made



Group members proudly showcasing a large collection of colorful handmade decorated tissue holders and containers

7.8 Dao Ruang Group Fundraising Success

On 6 April 2025, the Dao Ruang Group conducted a successful fundraising event supported by APCD. Mr. Watcharapol Chuengcharoen served as mentor to the group. The 15 members created and sold handmade crafts including decorated tissue boxes and fans, raising funds for future activities such as field trips and community service projects. The activity was conducted at Rajanukul Institute.

Mr. Kevin Cook, Ms. Siriporn Praserdchat, Mr. Chayoot Homdee and university students standing in front of a projection screen showing an online meeting grid



Mr. Chayoot Homdee presenting to students inside a university lecture hall

7.9 APCD Officer Delivered Lecture on Autism at Thammasat University

On 10 April 2025, Mr. Chayoot Homdee delivered a guest lecture on his experiences with autism at Thammasat University for the session: Civil Society Management. Over 20 students attended the session, which covered his life journey, overcoming discrimination, and contributions to social change.



Mr. Chayoot Homdee interacting with a student at their desk during the session

Visitors looking closely at publications and informational materials displayed at the APCD booth



Ms. Supaanong Panyasirimongkol, Networking & Collaboration Officer, engaging in conversation with an official visitor at the forum venue



Booth staff and representatives standing next to a vertical APCD banner

7.10 APCD Exhibition at Thailand Development Forum

On 16 May 2025, APCD participated in the Thailand Development Forum for Africa on the Application of the Sufficiency Economy Philosophy at Amari Bangkok Hotel. Invited by TICA, APCD's interactive display showcased TICA-APCD collaboration in empowering persons with disabilities to their full capacity.



Students and professors from Rhodes College posing with APCD staff in a meeting room

7:11 Rhodes College Study Tour Visited APCD

On 19 May 2025, students from Rhodes College, USA, visited APCD as part of their Thailand study tour. Mr. Piroon Laismit delivered welcome remarks, followed by a presentation on APCD's activities by Mr. Watcharapol Chuengcharoen. The 13 participants engaged in experiential learning activities and toured the 60+ Plus facilities.



Students seated around a conference table during a presentation session



Kitchen staff demonstrating baking operations to the visiting group



Visitors touring and observing operations inside the 60+ Plus Bakery facility



Ms. Kularb Gaysornsri, Manager of Administration Department, guide explaining universal design concepts to a group of visiting students from the Southern School for the Blind

7.12 APCD Hosted Southern School for the Blind Study Visit

On 4 June 2025, APCD welcomed a delegation from the Southern School for the Blind in Surat Thani Province. The visit focused on inclusive accessible building design, with participants providing hands-on testing and feedback on accessibility features including tactile surface systems and Braille signage. The collaboration demonstrated APCD's commitment to promoting universal design principles.

7.13 APCD Hosted DVIFA and University Students from Southern Border Provinces

On 17 June 2025, APCD welcomed 30 university students and 7 staff from Devawongse Varopakarn Institute of Foreign Affairs (DVIFA) representing Prince of Songkla University, Fatoni University, and Princess of Naradhiwas University. The visit showcased APCD's disability-inclusive development initiatives and included tours of the 60+ Plus Bakery and Kitchen facilities.



DVIFA and University Students from Southern Border Provinces observing operations in the barista training



Students and APCD staff posing cheerfully together



Students gathering near the storefront area of the 60+ Plus Bakery Kitchen



Mr. Watcharapol Chuengcharoen and Ms. Supaanong Panyasirimongkol addressing the students who are seated at tables in a training classroom

7.14 APCD Welcomed Japanese Association of Social Workers Delegation

On 7 August 2025, APCD welcomed a 13 members of the delegation from the Japanese Association of Social Workers, led by Mr. Yutaka Takamine, President of Empowerment Okinawa. The visit strengthened mutual understanding and promoted future collaboration between Japan and Thailand in disability support and social work.



The Japanese delegation standing outside the APCD Training Center



Delegation members standing around a small table during an informal discussion

Visitors observing the layout and product selection at the 60+ Plus Bakery storefront



Board members and visitors focusing on a presentation

Delegation members from Selangor, Malaysia, posing proudly with APCD bags at the 60+ Plus Cafe



Mr. Piroon Laismit, APCD Executive Director, receiving a token of appreciation to a Selangor delegate



Visitors engaging in a discussion inside the cafe seating area

A meeting session around a conference table where the Selangor delegation learns about disability-inclusive models



7.15 APCD Shared Knowledge with Selangor Foundation

On 27 August 2025, APCD welcomed a delegation from the Selangor Disabled Council, Malaysia, for a knowledge exchange visit. Led by Selangor State Assemblyman Y.B. Tuan Danial Al-Rashid, the group learned about APCD's mission and approaches to disability-inclusive development. The visit included a tour of the 60+ Plus Bakery and Cafe.



Mr. Somchai Rungsilp, Manager Community Development Department, presenting to a large group of Srinakharinwirot University students seated in a lecture room

7.16 Srinakharinwirot University Students Visited APCD

On 28 October 2025, 109 students from Srinakharinwirot University majoring in Science and Art of Sustainable Social Development visited APCD. The study visit enhanced the students' understanding of sustainable tourism management and inclusive community development, inspiring them to become advocates for disability inclusion.



Srinakharinwirot students observing in a hands-on baking process at the 60+ Plus Bakery kitchen



Blindfolded students holding hands to form a chain during an outdoor accessibility or simulation activity



Dr, Tej Bunnag, President of APCD, and dignitaries, including senior officials, standing together under a "Tourism for All" banner at BITEC Bangna

7.17 APCD Participated in Thailand Friendly Design Expo 2025

On 11–14 December 2025, APCD participated in the Thailand Friendly Design Expo at BITEC Bangna. APCD has been honored with the 'Outstanding Employment Promotion Organization' award, to be presented by the Minister of Social Development and Human Security. The Expo operated under the theme 'Equal Access for All,' highlighting Thailand's capabilities in inclusive healthcare and tourism.



Award recipients and organizers on stage at the Thailand Friendly Design Expo

Mr. Piroon Laismit, APCD Executive Director, holding certificates on stage celebrating the "Outstanding Employment Promotion Organization" recognition



8. Protection in Risk and Emergency Situations

CRPD

Article 11 – Situations of risk and humanitarian emergencies

SDGs

Goal 13 – Climate action

Jakarta Declaration

Priority Area 2: Promote the meaningful participation of women and men with disabilities – in all their diversity - of all ages;

Priority Area 3: Improve physical and digital accessibility with special attention to the distinct needs of persons with different disabilities and of women, children and older persons with disabilities

Mr. Somchai Rungsilp
chatting with the
program host in a bright,
modern studio room





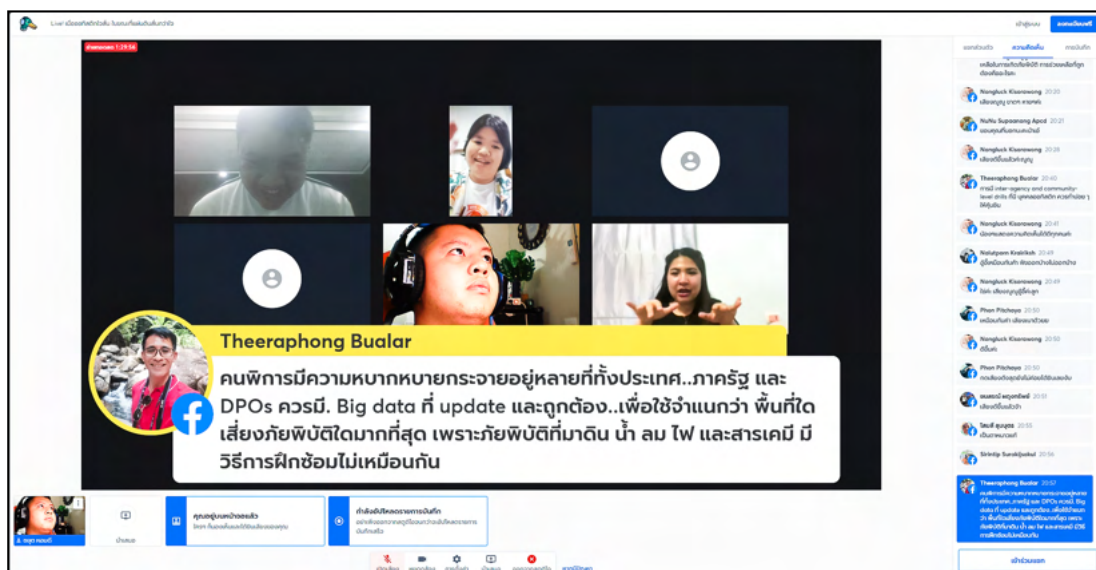
A side-by-side broadcast view of Mr. Somchai Rungsilp, Manager Community Development Department, speaking on television alongside a sign language interpreter



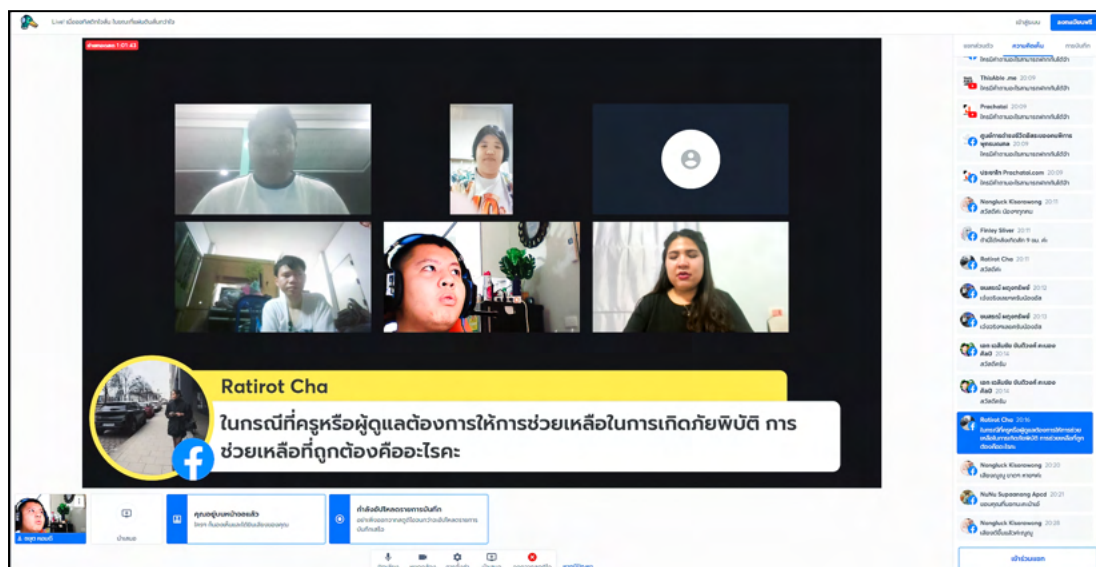
A behind-the-scenes view of the TV studio setup showing the interview in progress with lighting and cameras

8.1 APCD Shared Disability-Inclusive Disaster Risk Reduction (DIDRR) Concept via National Television

On 5 April 2025, APCD's DIDRR interview program was on air. The interview session was conducted on 14 March 2025 before the earthquake in Myanmar and Thailand (28 March). APCD was invited to speak on DIDRR concept on the National Broadcasting Services of Thailand (NBT) program 'Pen Kan Eng' (Casual Talk). Mr. Somchai Rungsilp discussed the importance of ensuring vulnerable groups participate in all stages of disaster risk reduction at individual, community, and national levels.



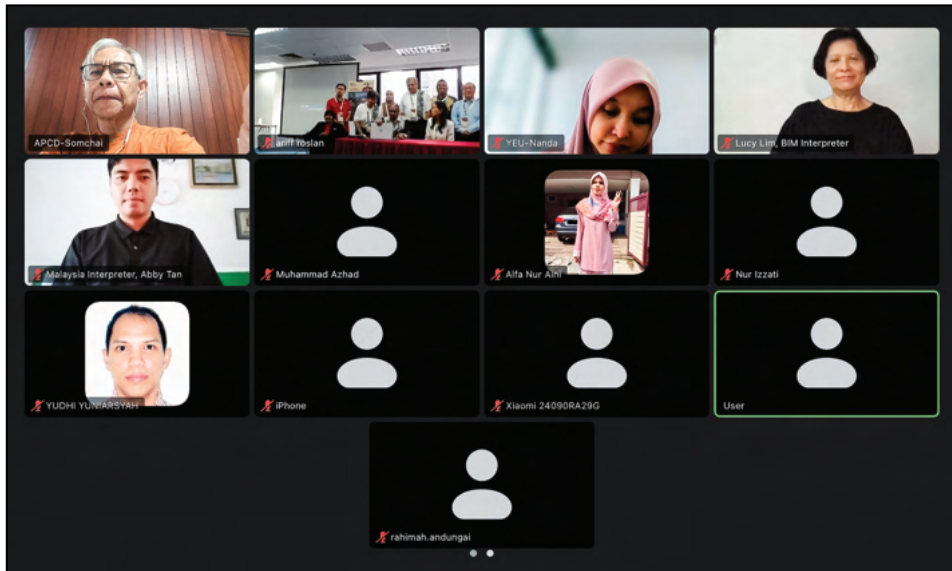
A screenshot of an online meeting interface showing diverse panelists discussing disaster preparedness



Another screenshot of the online webinar with Thai text captions on screen highlighting autistic individuals' needs

8.2 APCD Staff Participated in Autism and Disaster Forum

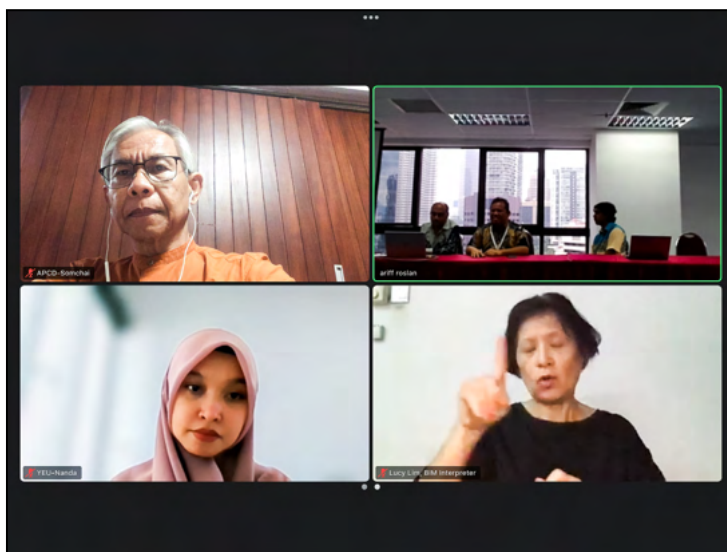
On 14 April 2025, Ms. Supaanong Panyasirimongkol and Mr. Chayoot Homdee participated in an online discussion titled 'Autism Faces Shaking While the Earthquake is Shaking More,' organized by Thisable.me and Phutthamonthon Independent Living. The four autistic panelists shared perspectives on disaster preparedness and support needs for autistic individuals during emergencies.



A screenshot of a regional webinar video conference with multiple international participants in separate video grids

8.3 APCD Shared DIDRR Experiences in Regional Webinar

On 25 May 2025, APCD and Yakkum Emergency Unit were invited as resource persons for a DIDRR Webinar organized by the Malaysian Confederation of the Disabled and ASEAN Disability Forum. Ms. Nanda Annisa Husni, APCD active ex-participant and Mr. Somchai Rungsilp shared their experiences and good practices on implementing DIDRR in the region.



Participant speaking during the online DIDRR webinar session



Organizers and panelists standing in front of a pink "Disaster DIDRR" backdrop at Prince Palace Hotel

8.4 APCD Contributed to Thailand's Disability-Inclusive Disaster Preparedness Workshop

On 28–29 May 2025, Mr. Watcharapol Chuengcharoen served as a panelist at a DEP-hosted workshop on disaster preparedness for persons with disabilities at Prince Palace Hotel, Bangkok. The workshop brought together over 180 participants including provincial disability service center directors and disability organizations nationwide.



Panelists, including Mr. Watcharapol Chuengcharoen, speaking on stage at the workshop



Participants with souvenirs are grateful to participate this workshop



A trainer standing in front of a projection screen presenting the "Disaster Duck" educational model



Dao Ruang group members smiling and posing with handmade paper crafts during a break



Training participants and facilitators standing together in the classroom

8.5 APCD and Dao Ruang Group Conducted Disaster Preparedness Training

On 15 June 2025, APCD and the Dao Ruang Group conducted a training session on 'The Basics of Disaster Preparedness' using the Disaster Duck educational model. The interactive drills taught participants how to prepare for and protect themselves during various types of disasters, incorporating case studies from Japan.

A panel discussion on stage with four speakers seated in armchairs at a forum in Chiang Mai



Mr. Piroon Laismit, APCD Executive Director, standing on stage in front of a blue backdrop for the Association for the Mentally Ill of Thailand



The large audience seated in the convention hall during the presentation



Mr. Piroon Laismit, the Association President of AMIT and visitors at the event



Mr. Piroon Laismit being interviewed by a camera crew

8.6 APCD Participated in Psychosocial Disability Leadership Forum

On 9 July 2025, Mr. Piroon Laismit served as a panelist in the 'Network Organization Leadership Empowerment Project' hosted by the Association for the Mentally Ill of Thailand in Chiang Mai Province. The forum focused on advocacy for persons with psychosocial disabilities, with Mr. Piroon highlighting the key points of DIDRR principles.

Trainers and teachers standing on stage in front of a room full of students seated on the floor



8.7 APCD Delivered DIDRR Training at Piboon Prachasan School

On 24 July 2025, APCD conducted DIDRR training at Piboon Prachasan School, co-organized with the school as a follow-up to the Third Country Training Program (TCTP) DIDRR program. Over 100 students with disabilities participated in the training, which focused on responding to natural disasters and fire emergencies in an inclusive manner.



Students practicing duck-and-cover or floor-safety drills during a practical simulation in the hall

Seminar speakers, organizers, and participants standing together in a conference hall at Tongtara Riverview Hotel



Three speakers seated at a panel table on stage during a presentation session

8.8 APCD Contributed to Disaster Preparedness Training for Persons with Visual Impairments

On 25 July 2025, APCD participated in a disaster preparedness program organized by the Friends for Disabilities and Underprivileged Foundation at Tongtara Riverview Hotel, Bangkok. Mr. Somchai Rungsilp led a session on DiDRR, while Ms. Hiroko Itako shared a case study from the Great East Japan Earthquake focusing on experiences of a blind evacuee.



Visually impaired participants gathered closely around a table during a hands-on disaster preparedness demonstration



High-level officials and dignitaries on stage during the opening ceremony at Queen Sirikit National Convention Center



A crowded exhibition booth where participants are exploring items and listening to an explanation



APCD representatives explaining inclusive concepts to visitors at the SDx Pavilion booth



Visitors interacting and examining resources displayed at the exhibition table

8.9 APCD Participated in Social Development Expo 2025

On 17–18 September 2025, APCD participated in the Social Development Expo 2025 at Queen Sirikit National Convention Center, Bangkok. The event was organized by Ministry of Social Development and Human Security (MSDHS) under the theme of 'Demographic and Climate Crises'. The Expo gathered high-level officials, UN agencies, and civil society organizations. APCD Executive Director joined the opening ceremony and also delivered his speech at high-level dialogue, while Mr. Somchai Rungsilp served as a panelist, Ms. Supaanong Panyasirimongkol shared her perspectives as a young woman with autism. APCD also organized the exhibition booth during the event.

9. Data, Monitoring, and Accountability

CRPD

Article 31 – Statistics and data collection

Article 33 – National implementation and monitoring

SDGs

Goal 17 – Partnerships for the goals

Jakarta Declaration

Priority Area 1: Harmonize national legislation with the CRPD, once the Convention has been ratified or acceded to

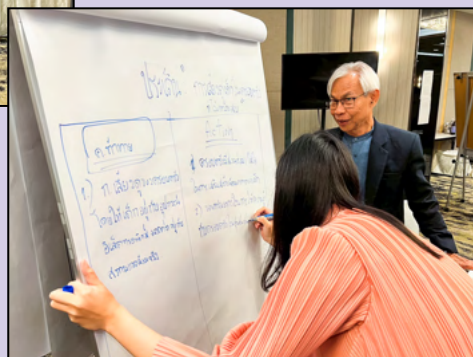
Priority Area 5: Promote a gender-responsive life cycle approach to developing and implementing disability-related policies and programmes

Priority Area 6: Close disability data gaps and strengthen capacities to track progress in disability-inclusive development



Workshop participants standing in front of a stage backdrop

A participant writing down discussion points on a large whiteboard flipchart during a group work session





Representatives seated around a long wooden table during a workshop session at Bella B Hotel



Three panelists, including Mr. Somchai Rungsilp, seated on stage during an evaluation discussion

9.1 APCD Participated in Workshop on Advancing Disability Inclusion in ASEAN

On 20–22 May 2025, APCD representatives participated in a workshop on 'Advancing Disability Inclusion in ASEAN: Thailand's Role and Commitment' at Bella B Hotel, Nonthaburi Province. The workshop followed up on the mid-term evaluation of the ASEAN Enabling Masterplan 2025 and discussed Thailand's role in disability-inclusive development. The main co-organizers were DEP, AICHR Thailand, Disability Thailand and APCD.



A broad view of the delegation from JICA and IDCJ seated around a large U-shaped conference table

JICA representatives actively participating and reviewing evaluation documents during the session



Participants engaged in a focused group discussion around the meeting room table



The JICA delegation and APCD representatives standing together behind a conference table

9.2 APCD Welcomed JICA for TCTP DIDRR Program Evaluation

On 6 June 2025, APCD hosted a delegation from JICA and International Development Center of Japan (IDCJ) for a joint evaluation of the Third Country Training Program on DIDRR in the ASEAN region. APCD representatives were interviewed and shared insights on program achievements, follow-up with ex-participants, and making recommendations for future improvements.

The sub-committee meeting presided over by an official at MSDHS



Committee members listening attentively during a presentation on implementing CRPD in Thailand



Mr. Somchai Rungsilp speaking into a microphone while reviewing policy reports at the table



Committee members participating in the discussion

Participants from national working groups seated together and listening to a proposal



9.3 APCD Participated in CRPD Sub-Committee Meeting

On 28 August 2025, APCD attended the Sub-Committee on Promoting the Implementation of CRPD meeting at MSDHS. APCD was appointed to work in two national Working Groups: Developing the Report on Implementing of CRPD in Thailand, and Monitoring Disability and Development in ASEAN.

10. Global Collaboration and Partnership Building

CRPD

Article 32 – International Cooperation

SDGs

Goal 17 – Partnerships for the goals

Jakarta Declaration

Priority Area 6: Close disability data gaps and strengthen capacities to track progress in disability-inclusive development.



Ms. Siriporn Praserdchat,
Logistics Officer, posing for a
photo with the new AICHR
Thailand representative



A presenter sitting on stage under a large projector screen detailing the AICHR meeting framework



Participants from civil society organizations and OPDs seated at a conference table during the brainstorm session

10.1 APCD Participated in AICHR Meeting with Thai Civil Society

On 4 February 2025, APCD participated in the 2025 meeting between AICHR and Thai Civil Society Organizations in Bangkok. Over 80 participants from civil society organizations, OPDs, and Senior Officials Meeting on Social Welfare and Development (SOMSWD) discussed challenges in the ASEAN context and brainstormed ideas for future development. Ms. Siriporn Praserdchat built connections with the new AICHR Thailand representative.



KOICA volunteers and Thai participants with diverse disabilities standing together and proudly showcasing their art certificates at the APCD Training Center

Mr. Piroon Laismit, APCD Executive Director, delivered the opening to the participants how Art Workshop is important



Participants sitting at round tables inside the workshop hall, engaged in hands-on art creation



Ms. Supaanong Panyasirimongkol happily show her canvas painting of a peaches

Participants smiling while showing their finished artwork



10.2 APCD and KOICA Conducted Art Workshop

On 6 February 2025, Korean language training volunteers from KOICA and Thai participants with disabilities joined cultural and art activities at APCD Training Center. The program promoted understanding toward disability among Korean volunteers while APCD participants experienced Korean culture and art through hands-on activities including blind, hearing impaired, physical disability, and autism participants.



APCD team and the KONNO Corporation delegation inside the meeting room

APCD representatives discussing the feasibility study on detachable car driving assistant devices



Ms. Nongnuch Maytarjittipun, Manager of Information & Knowledge Management, demonstrating in-car driving assistance devices for wheelchair users.



Executives exchanging documents and commemorative gifts during the survey meeting

10.3 APCD Welcomed KONNO Corporation Feasibility Study Team

On 14 February 2025, APCD received a delegation from KONNO Corporation led by JICA headquarters for a feasibility study on Japan's Official Development Assistance (ODA) program. The survey focused on detachable car driving assistant devices for persons with disabilities. Ms. Nongnuch Maytarjittipun tested the device and provided feedback.



The delegates from the Vietnam Autism Network posing for a group photo in front of the Piboonprachasan School building

10.4 APCD Facilitated Vietnam Autism Network Study Tour

On 18–20 February 2025, APCD facilitated a study tour for the Vietnam Autism Network (VAN) to explore vocational training models in Thailand. Nineteen delegates visited Piboonprachasan School, Srinakharinwirot University, the Center for Empowerment and Development of Autism, and APCD facilities. Mr. Piroon Laismit presented completion certificates to participants.



Vietnamese delegates listening intently to a presentation inside the APCD meeting room



Delegates participating in a group workshop activity with educational materials around a table



TICA and TİKA representatives standing in front of a 60+ Plus Project sign

TİKA and TICA delegates observing the hotel service training operations at the APCD training building



A representative observing an APCD participant practicing painting on paper during a facility tour

Meeting participants discussing international collaboration in a 60+ Cafe and Bakery

10.5 TICA and TİKA Representatives Visited APCD

On 7 March 2025, Mrs. Arunee Hiam, Deputy Director-General of TICA, visited APCD with representative of Turkish Cooperation and Coordination Agency (TİKA). Mr. Piroon Laismit showcased how TİKA's contributions have strengthened APCD's capacity to advance disability inclusion across the Asia-Pacific region.



ASEAN youth leaders and organizers posing together on stage during the FYAA TH-JAY Program



Ms. Supaanong Panyasirimongkol, Networking & Collaboration Officer, smiling and making a peace sign with other participants in front of a presentation screen

10.6 APCD Participated in Japan-ASEAN Youth Leaders Program

On 22 March 2025, Ms. Supaanong Panyasirimongkol, APCD Networking and Collaboration Officer and autistic self-advocate, delivered a session on 'Creating Inclusive Community' at the FYAA TH-JAY Program. The event, hosted by the Friendship Youth Alumni Association of Thailand with JICA support, brought together youth leaders from ASEAN countries to discuss opportunities for young people.



International delegates standing on stage at the "First Session of the Working Group on the Asian and Pacific Decade of Persons with Disabilities, 2023–2032" with the ESCAP logo banner

10.7 APCD Participated in ESCAP Working Group on Asian and Pacific Decade

On 3–4 June 2025, APCD participated in the First Session of the Working Group on the Asian and Pacific Decade of Persons with Disabilities, 2023–2032, at UNCC, Bangkok. The APCD delegation shared insights on inclusive community development, empowerment, and multi-stakeholder collaboration.



Regional delegates engaged in a focused discussion during the working group session

Ms. Supaanong Panyasirimongkol, Networking & Collaboration Officer, sitting at the delegate desk with a laptop, participating in the ESCAP session at UNCC Bangkok



Dr. Nantanoot Suwannawut speaking during the discussion



Millennium Hilton Bangkok executives and APCD staff holding donated baked goods and a donation banner in front of the Bangkok School for the Blind

10.8 Millennium Hilton Bangkok Partners with APCD for Community Initiative

On 13 June 2025, Mr. Piroon Laismit welcomed Millennium Hilton Bangkok's leadership team for a baking workshop under the APCD 60+ Project at APCD. Ten executives participated in the inclusive community engagement initiative, purchasing baked goods and donating them to the Bangkok School for the Blind.



Hotel staff wearing hairnets and aprons preparing dough on baking trays inside the kitchen

Hotel staff and APCD participants sitting together at a long table during a networking session





National Defence College Batch 67 (Tiger Group), Able Prime executives, and a wheelchair user standing in front of a Subway restaurant branch



APCD vocational training graduates working behind the counter at Subway



Media representatives interviewing a panel during a broadcast setup at the venue



Guests and APCD staff chatting in 60+ Plus area during discussions on disability-inclusive employment

10.9 NDC Batch 67 and Able Prime Visited APCD

On 13 June 2025, National Defence College (NDC) Batch 67 (Tiger Group) and Able Prime visited APCD for discussions on disability-inclusive training and employment. Subway Thailand and Punthai Coffee were identified as key employers for APCD vocational training graduates.

10.10 APCD Team Paid Courtesy Call to TICA Director-General

On 18 June 2025, Mr. Piroon Laismit led the APCD team in a courtesy call to Mr. Chulvat Narinthrangura Na Ayudhya, Director-General of TICA's Department of International Cooperation. The meeting focused on strengthening collaboration and exploring opportunities for enhanced partnership.

Meeting participants seated at a conference table, listening to a presentation during the courtesy call



Mr. Piroon Laismit, the APCD team, and Mr. Chulvat Narinthrangura Na Ayudhya in front of TICA office



The formal bilateral meeting in progress inside the TICA department conference room

APCD and TICA representatives discussing partnership enhancement around a circular table setup





International participants waving their hands from the auditorium seats at the congress in Vientiane, Lao PDR

10.11 APCD Participated in 6th ASEAN Autism Network Congress

On 21–22 June 2025, APCD participated in the 6th ASEAN Autism Network Congress in Vientiane, Lao PDR, hosted by the Association for Autism. Mr. Somchai Rungsilp and Mr. Chayoot Homdee represented APCD, supporting activities on leisure, recreation and sports along with assisting with the AAN Executive Committee Meeting. The highlight was the chairmanship handover from Lao PDR to Cambodia.



The official handover ceremony on stage celebrating the AAN chairmanship transition from Lao PDR to Cambodia



Youth athletes with autism during an inclusive basketball activity

Participants engaging in an energetic inclusive sports dance routine on the auditorium floor





LSPR Indonesia delegates and the APCD team standing together on stage, holding a commemorative artwork frame



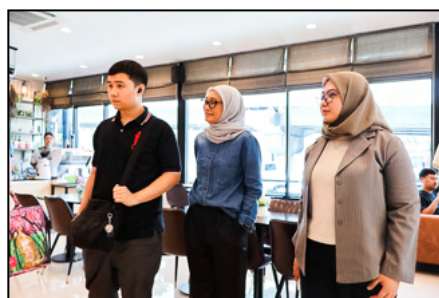
Mr. Piroon Laismit, APCD Executive Director, reviewing educational materials in a meeting room



Dr. Chrisdina and the APCD team touring the APCD training building



The seminar hall during the exchange of best practices in special needs education



LSPR representatives touring the APCD facility corridors

10.12 APCD Collaborated with London School of Public Relations Indonesia

On 25 June 2025, London School of Public Relations – School of Special Needs Education visited APCD to explore regional collaboration. Dr. Chrisdina and the team discussed potential collaboration on resources for disability development and exchange of best practices in special needs education.

10.13 APCD and Nippon Foundation Conducted PCM Training

On 26 June 2025, APCD and The Nippon Foundation held a Project Cycle Management (PCM) training workshop for staff capacity building. Facilitated by Mr. Yoshio Nakagawa, seven APCD and DEP participants engaged in group work to analyze key issues and examine structured project planning tools. The training was conducted at APCD.



A participant writing ideas on sticky notes stuck to a large whiteboard during a project planning exercise

Ms. Thorfan Dechachainimit, Project Coordinator, focusing intently on filling out a Project Cycle Management (PCM) worksheet



Mr. Yoshio Nakagawa presenting a token of appreciation to Dr. Nantanoot Suwannawut



APCD and DEP training workshop participants standing behind a main conference desk



A presenter pointing to a television screen displaying a map of northern Thailand during a strategic briefing

APCD and Good Neighbors representatives having a casual discussion over coffee in a small meeting room

10.14 APCD Met with Good Neighbors Thailand Foundation

On 9 July 2025, APCD representatives met with Good Neighbors Thailand Foundation to discuss potential collaboration on promoting empowerment and inclusion of children with disabilities in northern Thailand. Good Neighbors is an international humanitarian organization working in 47 countries. The meeting was arranged at Good Neighbors Thailand's office.



Representatives standing together in an office next to a green banner that reads "GOOD CHANGE FOR THE WORLD"



Mr. Piroon Laismit , APCD Executive Director, and executives discussing chocolate-making partnerships at a round wooden table inside MarkRin Chocolate in Chiang Mai



Mr. Piroon Laismit receiving a green gift box from a MarkRin executive inside the chocolate retail shop

10.15 APCD Executive Director Visited MarkRin Chocolate

On 11 July 2025, Mr. Piroon Laismit visited MarkRin (Thailand) in Chiang Mai to promote inclusive employment for persons with disabilities through chocolate-making partnerships. The visit explored ways to empower persons with disabilities via skill development and entrepreneurship.



A lineup of Bangkok Metropolitan Administration officials and guests standing on stage during the opening of the BMA Model Town Hall

Presenters standing behind a green "BMA MODEL 2025" sign on stage



10.16 APCD Attended BMA Town Hall on Volunteers with Disabilities
On 14 July 2025, APCD attended the 'BMA Empowers and Promotes Volunteers with Disabilities' Town Hall at TK Palace Convention, Bangkok. Over 300 participants joined the platform highlighting disability-inclusive employment initiated by the Bangkok Metropolitan Administration.



Participants seated in rows facing the main stage at the TK Palace Convention hall

Students and faculty members listening to the presentation inside a university lecture hall



Ms. Thorfan Dechachainimit and three other alumni speaking on a panel to new students during the Social Policy and Development Program orientation



An indoor view of a modern seminar room equipped with multiple computer monitors and presentation screens during the orientation session



10.17 APCD Representative Spoke at Thammasat University Orientation

On 29 July 2025, Ms. Thorfan Dechachainimit returned to Thammasat University as an invited alumna of the Social Policy and Development Program. She shared her academic and professional journey with new students, encouraging them to explore beyond the classroom and develop practical skills.



Youth delegates from the Vietnam Youth and Children Support Center standing with APCD hosts behind a main table

10.18 APCD Hosted Thailand-Vietnam Youth Cultural Exchange

On 1 August 2025, APCD hosted 10 youth delegates from the Vietnam Youth and Children Support Center for a cultural exchange program at APCD. The initiative promoted mutual understanding among youth aged 16–25 through cultural exchange, traditions, and learning activities. The program strengthened regional cooperation between Thailand and Vietnam while building awareness of cultural diversity.

Vietnamese youth delegates taking a guided tour along the interior balcony of the APCD training center



An exchange of gifts between Mr. Piroon Laismit , APCD Executive Director, and a Vietnamese representatives



Regional delegates, including a wheelchair user, standing in a hotel ballroom under a crystal chandelier

10.19 APCD Staff Participated in National Consultation on VAWG

On 7 August 2025, Ms. Supaanong Panyasirimongkol participated in the National Consultation Meeting on the ASEAN Guidance Note on Disability Inclusion in Violence Against Women and Girls (VAWG) Policies and Programs. She shared APCD's good practices on promoting gender equality perspectives for individuals with diverse disabilities.

Ms. Supaanong Panyasirimongkol pointing to a flip chart during a breakout workshop presentation, while a wheelchair user looks on



Speakers at the podium during the consultation meeting, with a brown backdrop featuring organizational logos



Over 50 youth participants and organizers smiling together in front of projection screens at the UNICEF consultation hall

10.20 APCD Representative Joined UNICEF Youth Consultation

On 7 August 2025, Ms. Thorfan Dechachainimit attended UNICEF Thailand's Youth Consultation for the next five-year Country Programme (2027–2031). The session gathered young people's perspectives to ensure the plan reflects real challenges and needs, with over 50 participants engaging in collaborative dialogue.

Youth participants sitting on the floor around a large sheet of paper, collaborating on a colorful sticky-note brainstorming activity



participants discussing and sharing ideas during a collaborative activity



Participants discussing ideas around a table during a collaborative dialogue break



Her Excellency Ms. Julide Kayihan, Ambassador of Turkey to Thailand, posing for a group photo with the APCD team, staff inside a training building

10.21 Turkish Embassy Donated Equipment to APCD Foundation

On 25 August 2025, Her Excellency Ms. Julide Kayihan, Ambassador of Turkey to Thailand, presented specialized equipment from TİKA to APCD Foundation. The donation enhances APCD's capacity to promote disability inclusion across the Asia-Pacific region.

The Turkish Ambassador and APCD executives engaged in a discussion around a wooden table in a hotel training room



The Turkish Ambassador touring the APCD facility corridors



Mr. Piroon Laismit, APCD Executive Director, guiding the Turkish delegation through a facility tour, pointing toward kitchen storage and refrigeration equipment

10.22 APCD Highlighted Inclusive Development at 10th TICA Connect

On 28 August 2025, APCD joined the 10th TICA Connect Event at Siam Paragon, Bangkok. Under the theme 'Empowering People, Innovating for Change,' APCD showcased Community-Based Inclusive Development (CBID), Disability-Inclusive Sports (DIS), Disability-Inclusive Employment and Business (DIEB), and Disability-Inclusive Disaster Risk Reduction (DiDRR) practices. Mr. Somchai Rungsilp served as a panelist on 'Inclusive Development: Reaching the Margins.'

Mr. Somchai Rungsilp,
Manager Community
Development Department,
presenting a gift bag to an
executive on stage next to a
massive projection screen
at Siam Paragon



A panel discussion
session with four speakers
seated on stage



Participants interacting
around a booth with
Samspel, Disability-
Inclusive Sport



Mr. Watcharapol Chuengcharoen,
Ms. Supaanong Panyasirimongkol, and
Ms. Thorfan Dechachainimit smiling in
front of an exhibition display counter
showcasing APCD products



A delegate looking at a bakery display counter with interest

H.E. Mr. Mariano Assanami Sabino Lopes, the 10-member delegation, and APCD leadership inside the bakery shop



Dr. Tej Bunnag and Mr. Piroon Laismit welcoming the Vice Prime Minister as he steps out of a vehicle



Hand hygiene preparation and training inside the bakery kitchen workshop



Delegates attending a formal briefing presentation inside a darkened meeting room

10.23 Timor-Leste Vice Prime Minister Visited APCD

On 8 September 2025, H.E. Mr. Mariano Assanami Sabino Lopes led a 10 members delegation from Timor-Leste to visit APCD. The delegation joined an interactive baking workshop and discussed future collaboration on disability-inclusive development with APCD leadership.



DPI-Korea leaders, including wheelchair users, standing inside the APCD bakery shop with Mr. Piroon Laismit

10.24 APCD Hosted Disabled Peoples' International (DPI)-Korea Leaders and delegates

On 2 October 2025, Mr. Piroon Laismit welcomed Mr. Lee Young Suk, President of DPI-Korea and DPI-AP, and delegates to APCD. The visit focused on showcasing APCD's Disability-Inclusive Employment and Business projects and strengthening cooperation on disability rights advocacy.



Delegates sitting around a long wooden dining table during an inclusive business discussion



Visitors outside the "60+ Plus Bakery & Chocolate Cafe" storefront

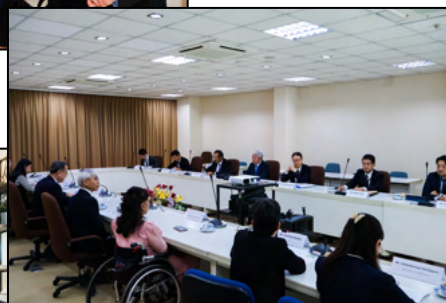


A wheelchair user looking at baking equipment inside the production facility



JICA President Mr. TANAKA Akihiko, Ambassador OTAKA Masato, senior JICA officials, and APCD staff behind a counter

President TANAKA Akihiko interacting with bakers at the shop counter area



An international delegation attending a bilateral discussion around a large rectangular conference table setup



JICA officials touring the pastry-making kitchen and watching staff work

Delegates speaking during the strategic partnership meeting inside the conference hall



10.25 JICA President Visited APCD

On 17 October 2025, Mr. Piroon Laismit welcomed JICA President Mr. TANAKA Akihiko, Ambassador OTAKA Masato, and senior JICA officials to APCD. The historic visit reinforced the Japan-APCD partnership, featuring strategic discussions and a tour of the 60+ Plus Bakery and Chocolate Cafe.



Tuan Pengiran Salleh, Mdm. Suzanne Rinawaty Abdullah, Dr. Tej Bunnag, and Mr. Piroon Laismit standing together for a photo in front of a product display

10.26 APCD Welcomed Guests from Brunei Darussalam

On 3 November 2025, APCD welcomed Tuan Pengiran Salleh and Mdm. Suzanne Rinawaty Abdullah from Brunei Darussalam. The guests were welcomed by Dr. Tej Bunnag and Mr. Piroon Laismit, demonstrating APCD's commitment to regional disability inclusion partnerships.



A formal discussion taking place between the Brunei guests and APCD hosts in a small reception room

APCD hosts guiding the guests through a tour of the retail confectionery display cabinets



A formal discussion taking place between the Brunei guests and APCD hosts in a small reception room



Five forum panelists sitting on stage behind a long table with microphones during a session in Seoul, South Korea

Three representatives, including Mr. Somchai Rungsilp, Manager of Community Development Department, sitting at a conference desk with laptops and documents



10.27 APCD Participated DPI Korea event on "International Forum on the Roles of Stakeholders in Capacity Building and Nurturing Artists with Disabilities in Asia-Pacific Region"

On 6 November 2025, APCD representative delivered the congratulatory remarks for the event and shared his inputs towards promoting inclusive art in the Asia-Pacific region at the panel discussion, Seoul, South Korea. This significant event was organized by DPI Korea. Delegates from Thailand who join the forum included representatives of Dulabhatorn Foundation, Lucie Foundation as well as one online participant from Bangkok, Bangkok Art and Cultural Center (BACC).



Mr. Somchai Rungsilp, Manager Community Development Department, presenting at the front podium of a lecture hall to an audience that includes a participant in a wheelchair

10.28 : APCD delivered the opening remarks and attended the workshop on Inclusive International Seminar with Persons with Psychosocial Disabilities "Towards Rights-based on Deinstitutionalization and Inclusion in The Community"

On 7 November 2025 APCD Representative delivered the opening remarks and attended the workshop on Inclusive International Seminar with Persons with Psychosocial Disabilities "Towards Rights-based on Deinstitutionalization and Inclusion in The Community". The workshop was conducted by DPI Korea at Seoul, South Korea to promote better life of persons with psychosocial disabilities.



Participants smiling together for a group snapshot in an exhibition corridor



Two representatives standing together in front of framed artwork displayed on the walls of an art gallery

10.29 APCD Partners with APCD delivered the congratulatory remarks at the 4th Korea-Asia Pacific Disability Culture and ART D-EUM Festival

On 7 November 2026, the 4th Korea-Asia Pacific Disability Culture and ART D-EUM Festival was organized in Seoul, South Korea. The festival aimed to create a cultural and artistic space where people with and without disabilities can enjoy together on art activities. The opening ceremony of the exhibition was held in the afternoon of 7 November 2025. APCD Partners, Dulabhatorn Foundation, Lucie Foundation and APCD attended and delivered the congratulatory remarks. The first exhibition was first held at BACC in Bangkok, followed by a showcase in Seoul this time and was planned to continue showing in Jeju in December 2025. The most of artwork showed in this gallery were photos taken by students with disabilities.

Participants, including Ms. Nongnuch Maytarjittipun and Mr. Noppol Ubdulsamud, posing together under modern cubical ceiling lights in Moscow, Russia



Ms. Nongnuch Maytarjittipun, Information & Knowledge Management Manager, smiling alongside another participant inside the venue

Participants, including Ms. Nongnuch Maytarjittipun, collaborating around a workstation desktop computer



10.30 APCD Participated in BRICS Panel Discussion in Moscow

On 25 November 2025, Ms. Nongnuch Maytarjittipun represented APCD at the 'BRICS (Brazil, Russian Federation, India, China and South Africa) of Opportunities' panel discussion in Moscow, Russia. The event explored how inclusive technologies can serve as catalysts for global change, with APCD highlighting in developing inclusive technologies across the Asia-Pacific region.

10.31 APCD Participated in 7th Asia-Pacific Directors General Forum

On 3 December 2025, Mr. Piroon Laismit participated as an invited speaker at the 7th Asia-Pacific Directors General Forum for South-South and Triangular Cooperation at UNCC, Bangkok. The session focused on advancing sustainable and inclusive development through cooperation.



Five panel members sitting behind a long main desk with microphones labeled "KAZAKHSTAN" under a large blue 7th Forum digital screen



Regional delegates seated in a curved arrangement during the forum session at UNCC Bangkok



Ms. Supaanong Panyasirimongkol, Networking & Collaboration Officer, show the Dodgebee, flying disk, Disability-Inclusive Sport



Ms. Supaanong Panyasirimongkol, Networking & Collaboration Officer, provides information about an inclusive project feature to a visitor at an APCD booth



Ms. Supaanong Panyasirimongkol and Mr. Panomkorn Prasitsuparoph sitting behind an exhibition booth displaying Samspel and Dodgebee (Disability-Inclusive Sport)



Mr. Piroon Laismit, APCD Executive Director, discussing with TICA at APCD booth

10.32 APCD Showcased Disability Inclusive Development at Thailand-Africa Development Forum

On 8 December 2025, APCD hosted an exhibition booth at the Thailand-Africa Development Forum at The Sukosol Hotel, Bangkok. The event was presided over by H.E. Mr. Sihasak Phuangketkeow, Minister of Foreign Affairs. APCD presented its mandate and best practices on disability-inclusive development.



Executives smiling and exchanging a signed agreement folder at The Sukosol Hotel Bangkok



Her Royal Highness Princess Anisha Rosnah binti Adam, Mr. Piroon Laismit, and distinguished guests from THAI YAMAZAKI inside a formal hall



Princess Anisha and guest at the 60+ Plus Bakery shop



Princess Anisha participates in a bakery workshop with disability trainers



Princess Anisha and guests touring the bakery facility counters

10.33 Royal Visited from Brunei Darussalam

On 9 December 2025, APCD was honored to welcome Her Royal Highness Princess Anisha Rosnah binti Adam of Brunei Darussalam. Mr. Piroon Laismit delivered welcome remarks and introduced APCD's mission. Distinguished guests from THAI YAMAZAKI also joined the occasion. The Princess of Brunei and delegates also joined the bakery workshop at APCD.

9 December 2025



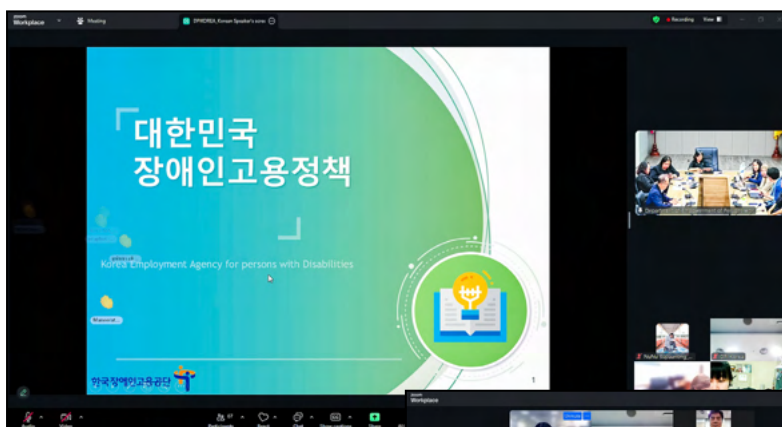
AICHR delegates and presenters, including wheelchair users, standing on a carpeted stage



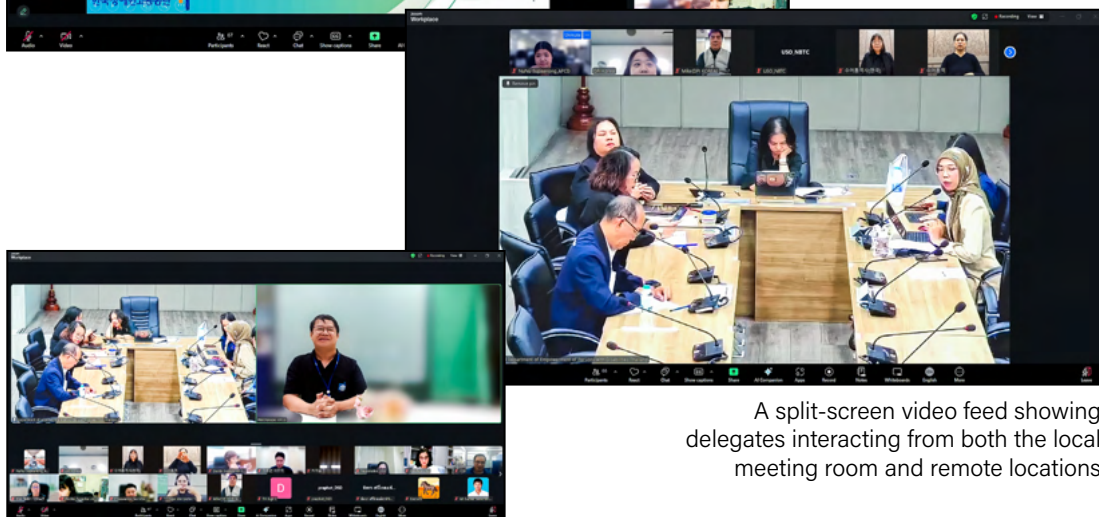
Three panel speakers seated in armchairs including Mr. Somchai Rungsilp, Manager of Community Development Department, on stage during a consultation session

10.34 APCD Participated in AICHR Regional Consultation

On 9 December 2025, APCD attended the AICHR Regional Consultation on Promoting Disability Inclusivity in ASEAN Communities. Mr. Somchai Rungsilp launched the DIEB policy paper alongside UN ESCAP and DEP representatives. Asst. Prof. Dr. Arunee Limmanee presented on employment situations for persons with disabilities in Thailand.



A screenshot of a hybrid seminar Zoom call showing a presentation slide with Korean text



A split-screen video feed showing delegates interacting from both the local meeting room and remote locations

A multi-screen layout displaying online workshop participants and a live camera feed of a speaker presenting at a long desk

10.35 South Korea-Thailand Shared for Inclusion Seminars 2025 to Advance Disability Inclusion and International Collaboration, Via Hybrid Platform

On 15 December 2026, APCD contributed to the "South Korea-Thailand Sharing for Inclusion Seminars 2025," organized by the DEP in Thailand in partnership with DPI Korea. The seminar took place in a hybrid format at the 60th Anniversary Meeting Room, DEP building, connecting participants from Thailand and Korea through teleconference from 10:00 AM to 1:30 PM. The event aimed to facilitate the exchange of knowledge and experience in disability inclusive development between the two countries as well as strengthen cooperation and networking among persons with disabilities, OPDs, and relevant stakeholders. A total of 70 stakeholders from Thailand and Korea actively participated in the seminar. APCD representatives delivered a session on understanding disability and engaged in discussions and built connections with organizations supporting persons with disabilities.



National Defence College Alumni Association executives and a wheelchair user holding a donation check board for 120,000 Baht under the "APCD Bangkok" sign



The NDC Class 67 representatives inside an APCD training building



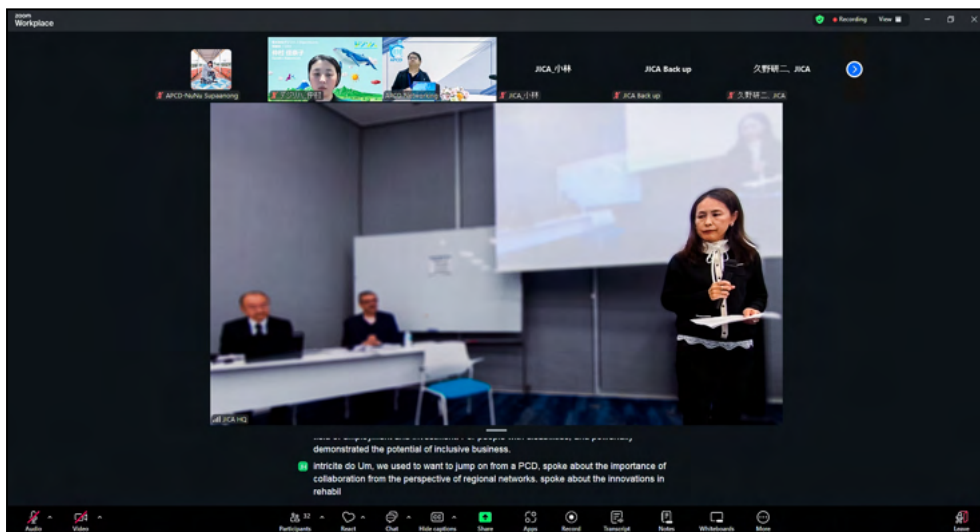
Guests sitting at a table inside the cafe, holding a purple gift bag and chatting

10.36 APCD Received Donation from NDC Alumni Association

On 17 December 2025, APCD received a generous donation of 120,000 Baht from the National Defence College (NDC) of Thailand Alumni Association and NDC Class 67 (Tiger Troop). The contribution supported APCD's initiatives in capacity building and advocacy for persons with disabilities.



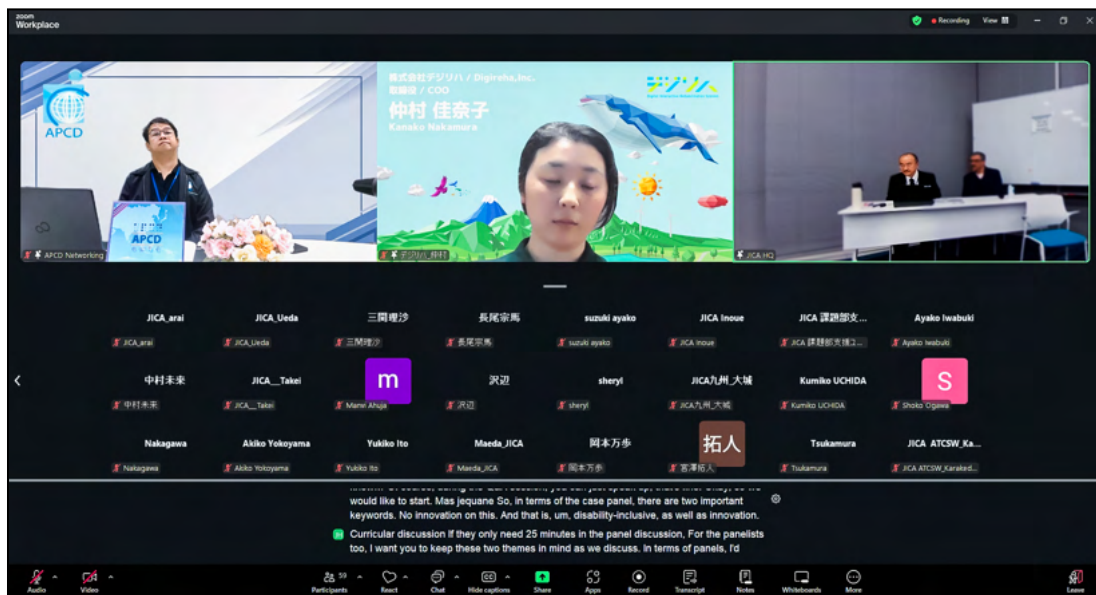
An online presentation slide featuring an illustrative cartoon story of a wheelchair user at a market stall



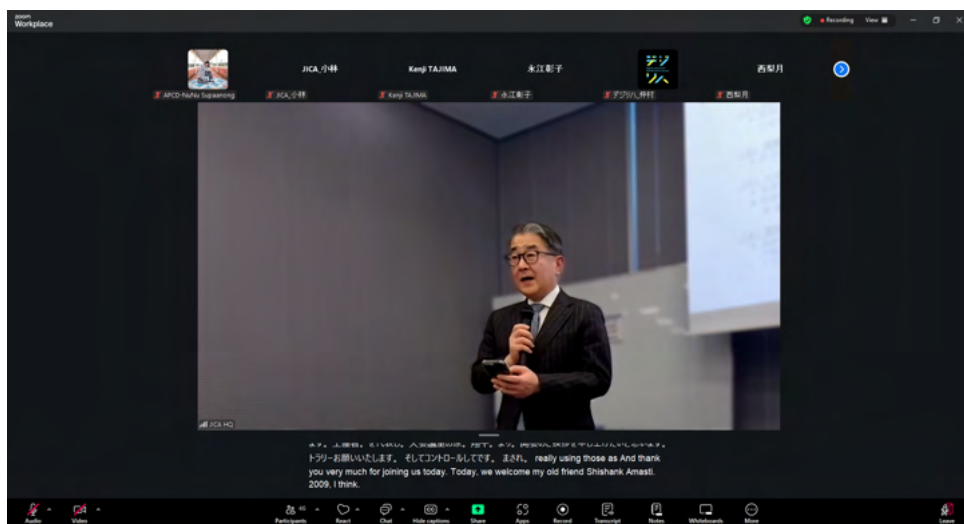
A speaker presenting to an online audience

10.37 APCD Delivered Keynote at JICA Tokyo Seminar

On 19 December 2025, APCD delivered a keynote on inclusive innovation for persons with disabilities at JICA's headquarters in Tokyo. The online seminar brought together leaders and implementers from across Japan and the Asia-Pacific to discuss advancing disability-inclusive development.



A multi-window view of the JICA virtual seminar with various international presenters on screen



A speaker presenting to an online audience

APCD 60+ Plus Bakery & Café Project:

Throughout 2025, the APCD 60+ Plus Project continued to promote inclusive employment, vocational skill development, and social participation for persons with disabilities through a variety of meaningful activities, workshops, community events, and partnerships with organizations from both Thailand and abroad.



APCD employee with disabilities prepares and arranges fresh pastries on a serving tray at an event booth

1. Participation in Mitr Tae Insurance 78th Anniversary Celebration

On 15 February, APCD 60+ Plus Bakery & Café was honored to participate in the 78th Anniversary Celebration and Annual Award Ceremony hosted by Mitr Tae Insurance Public Company Limited. During the event, APCD showcased and sold bakery products, chocolate, and beverages prepared by employees with disabilities.

The atmosphere was warm and welcoming. The executives, award recipients, and staff members show their strong support for APCD products and inclusive employment initiatives. Participation in the event also demonstrated APCD's expanding role in catering services, event booths, snack boxes, and social enterprise partnerships.



A crowded, bustling convention hall corridor where event attendees gather in front of a blue promotional banner



A baker wearing a red cap and face mask serving fresh bakery products to a customer



APCD exhibition stand with several customers choosing bakery and chocolate items



Staff member wearing red and white uniform assisting customers over the product counters at the "APCD 60+ Plus Bakery & Chocolate Cafe" station



Training participants and organizers seated and standing inside the APCD Bangkok conference hall, many smiling and raising their hands with hope for employment

2. Opening Ceremony of the 2025 Vocational Skills Development Training Program

APCD Skills Development Training for Persons with Disabilities for the Year 2025 from 5 March - 7 July 2025, at APCD. The training program consisted of 80 training days and included three activities: hotel and restaurant service, Yamazaki bread making, and chocolate and barista training.

This training, supported by the DEP Fund, is a DIB initiative that provides sustainable on-the-job training for persons with disabilities in Thailand to develop their business skills in the food and beverage industry, including hospitality.

The project serve as an important platform for empowering persons with disabilities and promoting sustainable and inclusive workforce development in Thailand. The project received strong support from partner organizations, including Thai Yamazaki, Black Canyon Coffee, Subway Thailand, PTG Energy Public Company Limited (Panthai Coffee), and Able Prime Co., Ltd. As a result of the training program, many participants with disabilities secured employment opportunities with partner companies and businesses, including Yamazaki Bakery, Flavor Field, Subway Thailand, Panthai Coffee, SuperRich, and APCD 60+ Plus Bakery & Cafe itself.

Speakers at a podium flanked by a sign language interpreter and a master of ceremonies in a suit talking into a microphone



Participants sitting around a round yellow table collaborating on an activity sheet



A presentation session inside a workshop room with a speaker standing next to coffee-making equipment

Trainees standing in lines practicing formal greeting and bowing postures during hospitality training



An interactive group game and dancing activity on stage with several participants



An audience of diverse participants seated in rows inside the APCD Bangkok hall during the presentation

3. Thai-Latin Coffee Plus Weeks 2025

During 11 - 21 March 2025, Buakaew Brew by APCD, one of the branches of APCD 60+ Plus Bakery & Café located within the Ministry of Foreign Affairs, participated in the "Thai-Latin Coffee Plus Weeks" organized by the Ministry of Foreign Affairs together with ambassadors from Latin American countries.

The initiative aimed to strengthen cultural relationships through specialty coffee exchange and promote coffee beans from both Latin American countries and Thailand. Specialty coffee beans provided by Latin American embassies, together with carefully selected Thai coffee beans from the Q Project Thailand initiative, were promoted and served at all four APCD café branches, including the Ministry of Foreign Affairs Branch, Rajvithi Branch, Government House Branch, and Thai Red Cross Society Branch.

The event served as an example of soft power diplomacy and cultural exchange through coffee culture, while also supporting inclusive employment opportunities for persons with disabilities in the café and hospitality sector.



Representatives on stage presenting a corporate gift bag to an executive in front of a wood-paneled wall



A close-up view of a professional coffee cup and a packaged coffee



Dignitaries and guests posing together in front of a "Thai-Latin Coffee Plus" backdrop

4. Participation in MCOT ESG Insight: “ESG for Life”

On 25 April, APCD 60+ Plus Bakery & Café was honored to participate in the launch event of “MCOT ESG Insight: ESG for Life,” organized by MCOT Public Company Limited. The event emphasized the role of media in promoting sustainability and social responsibility under the concept “Easy to Understand, Practical for Everyday Life.”

The event also highlighted diversity, equality, and inclusive opportunities within society through various social engagement activities, including mental wellness discussions, environmental workshops, second-hand charity markets, massage services by persons with visual disabilities, and inclusive social enterprises. APCD 60+ Plus Bakery & Chocolate Café received warm support and positive responses from executives, staff members, and participants attending the event.

The participation reflected APCD's ongoing commitment to promoting Disability-Inclusive businesses and raising public awareness about the capabilities of persons with disabilities through high-quality bakery, chocolate, and beverage products.



A panel discussion session outdoors under a pavilion, featuring a speaker using a cane, a moderator, and a female participant speaking into a microphone



Ms. Wilailekha Somprach and Mr. Christopher Benjakul sitting and holding a microphone while addressing the audience



All participants, instructors, and volunteers wearing blue-and-white striped aprons standing inside a training room holding up a campaign banner

5. Collaboration with Thai Life Insurance and Matchon Academy

One of APCD's key achievements in 2025 was the continuation of its vocational skill development program for persons with disabilities for the 10th consecutive year. On 7 May, APCD was honored to collaborate with Thai Life Insurance Public Company Limited through the "Enhancing Opportunities, Creating Careers" initiative under the concept of "Learning for Sustainable Careers," implemented together with Matchon Academy.

The program provided training in Korean sandwiches, skewer sandwiches, fruit tea preparation, and financial management for persons with disabilities participating in the APCD vocational training project. Importantly, parents and caregivers were also invited to participate, strengthening family understanding and extending vocational skills into households and communities

APCD sincerely appreciates the valuable support from Thai Life Insurance, Matchon Academy, and Chef Kanokpan Jansirisri from Udomsuk Coffee Happy & More for sharing professional knowledge and empowering persons with disabilities toward sustainable careers and improved quality of life.



Ms. Thitima Liangpanich, Senior Vice President, Corporate Communications at Thai Life Insurance Public Company Limited presenting from a podium under a corporate banner text



Mr. Thalathsack Kithphansamuth, which provided practical insights into financial planning, budgeting, saving, and managing income effectively for long-term stability



Trainees in white aprons and hairnets preparing sandwich ingredients at a long counter

A trainee standing and sharing her thoughts in the class



A row of participants wearing gloves and aprons working together on food assembly under an "APCD Bangkok" sign



Trainees sitting at a blue cloth-covered table focusing intently on making Korean-style sandwiches



A chef showing how to make Korean-style sandwiches



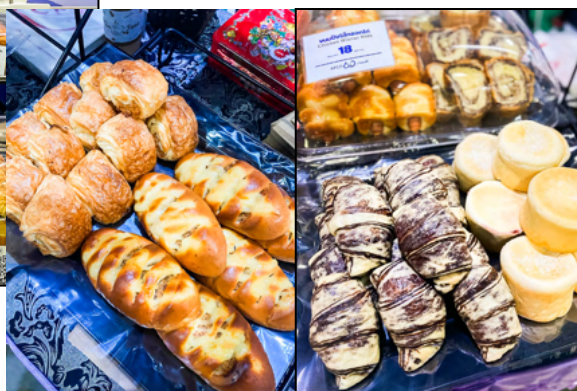
A booth counter display featuring premium juices, bottled drinks, and packaged gift hampers



An active view of an exhibition booth with Mr. Satit Mohamaddalah preparing and serving bakery products to visitors



The female staff members behind a product stand greeting visitors warmly with a smile



A Showcase of various baked items, including olden-brown artisanal buns, croissants, muffins, and danishes, displayed beautifully at the fair counter

6. Career Guidance and Learning Fair

On 16 –17 May 2025, APCD 60+ Plus Bakery & Café participated in the “Career Guidance for Learning” Fair organized by the Professional Qualification Institute at IMPACT Exhibition Center, Muang Thong Thani. The event featured career guidance activities, panel discussions, and vocational learning opportunities. APCD presented freshly baked bakery products and beverages while promoting inclusive employment and vocational training opportunities for persons with disabilities.



APCD staffs, Millennium Hilton Bangkok staffs, and executives standing outside the Bangkok School for the Blind building

Hotel staff working together on rolling dough portions on a large preparation table



Hotel staff and APCD staff sitting around a dining table chatting and enjoying refreshments inside a cafe



Hotel Staff in hairnets focusing on the step-by-step bread-shaping process

7. Inclusive Workshop with Millennium Hilton Bangkok

On 13 June, APCD 60+ Plus Bakery & Café organized a disability awareness and inclusion workshop together with the management team from Millennium Hilton Bangkok. During the activity, participants joined bread-making workshops led by employees with disabilities, promoting mutual understanding, teamwork, and social inclusion.

The baked products were later donated to students at the Bangkok School for the Blind through APCD's "PunPangPunBoon" donation campaign initiative, further extending the impact of the activity to the wider community.



ASOMFA members standing in front of an "APCD Bangkok" wall banner



An official gift-exchange moment on stage among organization representatives



A formal handover of an APCD souvenir bag between two executives

8. Bread-Making Workshop with ASOMFA

On 26 June 2025, Association of Spouses of Officials of the Ministry of Foreign Affairs (ASOMFA), together with APCD 60+ Plus Bakery &Cafe, organized a bread-making workshop at APCD, where participants learned Yamazaki bread-making techniques together with employees with disabilities. The activity also included an introduction to APCD's history and mission, helping participants gain a greater understanding of disability inclusion and community empowerment.



Mr. Piroon Laismit , APCD Executive Director, addressing an audience of ladies seated in a lecture hall



Participants in vibrant floral and patterned dresses posing together inside the venue

Participants wearing aprons and gloves proudly showing off their hand-rolled dough sticks before baking



Kitchen staff in chef uniforms and aprons demonstrating baking techniques to a group of interested observers



Workshop attendees and Mr. Christopher Benjakul smiling inside the 60+ Plus bakery shop



A collection of portraits showing individual smiling children holding freshly baked bread loaves and orange juice boxes, followed by a bottom photo of project coordinators and volunteers posing with children at the foundation

Project coordinators and volunteers posing with children and donation sign at the Slum Child Care Foundation

9. APCD's "PunPangPunBoon" Donation Campaign Initiative

As part of APCD's "PunPangPunBoon" donation campaign initiative, APCD delivered freshly baked bread and fresh orange juice to children at the Slum Child Care Foundation on July 15, 2025. The activity was made possible by the generous support of customers and donors who continue to share happiness and nutritious food with underprivileged communities.



Event attendees lined up along a buffet counter choosing savory snacks and pastries



A female server in a red apron assisting guests at a catered buffet food line

Two caterers in uniform preparing a coffee break counter inside a meeting room setup



10. Catering Services for Stakeholder Meetings

On 18 July 2025, APCD 60+ Plus Bakery & Café provided catering and coffee break services for the stakeholder meeting on inclusive employment and disability-inclusive businesses organized by APCD Community Development Division at the APCD Training Building. The event demonstrated the professional service capabilities of employees with disabilities in hospitality and catering operations.



A beautifully arranged golden Danishes and puff pastries on a golden satin-covered buffet table



A view of a lively outdoor market fairway under pink umbrellas with visitors browsing booths.



Four female staff members in matching pink aprons smiling behind an outdoor exhibition booth counter



Staff in pink aprons arranging fresh bakery selections on a table for customers



A customer browsing through informational pamphlets at a booth while talking to staff

11. Market Fair at the Government Savings Bank Headquarters.

From 21-25 July 2025, APCD 60+ Plus Bakery and Café participated in the Government Savings Bank Market Fair at the Government Savings Bank Headquarters, offering freshly baked bread, cookies, brownies, and fresh orange juice to customers. The participation helped promote employment opportunities and income generation for persons with disabilities.



Mr. Christopher Benjakul, Public Relations Officer, interacting with a young attendee at an outdoor community event with various booths in the background



A view of lively indoor booths under with participating visitors

12. Participation in Sustainability and Community Events

On 27th August 2025, APCD 60+ Plus Bakery & Café participated in the “Sustrends 2026” event organized by The Cloud at Benjakitti Forest Park Museum. The event provided an opportunity to showcase products made by employees with disabilities while promoting inclusive and sustainable businesses.



Dr. Tej Bunnag, H.E. Mr. Mariano Assanami Sabino Lopes, and Mr. Piroon Laismiit standing together under a circular "Leaving No One Behind" sign at the Yamazaki branch.

13. Official Visit from the Democratic Republic of Timor-Leste

On 8 September 2025, APCD 60+ Plus Bakery & Café welcomed H.E. Mr. Mariano Assanami Sabino Lopes, Deputy Prime Minister, Coordinating Minister for Social Affairs, and Minister of Rural Development and Community Housing of Timor-Leste, together with his delegation, during their official study visit to Thailand on rural development from 7–11 September 2025.

The delegation visited the Asia-Pacific Development Center on Disability (APCD) and APCD 60+ Plus Bakery & Café, Rajvithi Branch. On this occasion, Dr. Tej Bunnag, Chairman of the APCD Foundation, and Mr. Piroon Laismit, Executive Director of APCD, welcomed the delegation and presented an overview of APCD's mission and activities.

The Deputy Prime Minister and delegation also participated in a Yamazaki bread-making workshop together with employees with disabilities. The activity highlighted APCD's vocational training model, which empowers persons with disabilities through practical skill development, employment opportunities, self-reliance, and sustainable social inclusion.

The Timor-Leste Deputy Prime Minister wearing a traditional patterned shirt and apron while learning bread-making from kitchen staff



Dr. Tej Bunnag, H.E. Mr. Mariano Assanami Sabino Lopes, and Mr. Piroon Laismit touring the 60+ Plus bakery shop



A group conversation taking place inside the bakery station



Delegation members looking through a bakery counter glass window while checking product items



A conversation inside the cafe branch between executives and visitors



Three booth representatives standing behind a large counter filled with clear dome-covered trays of bread and pastries under JICA banners

14. Japanese Charity Bazaar 2025

On 20 –21 September 2025, APCD 60+ Plus Bakery & Café joined the 52nd Japanese Charity Bazaar organized by the Japanese Association in Thailand at Suralai Hall, ICONSIAM.

The event featured products from ethnic communities, disadvantaged groups, and social enterprises. APCD presented freshly baked bread, pastries, and organic Thai chocolate products handcrafted by employees with disabilities. The event provided an important platform to promote inclusive employment while increasing public awareness and support for the capabilities of persons with disabilities. During the event, Mr. OTAKA Masato, Ambassador of Japan to Thailand visited various booths, including APCD's booth, where we had the honor of engaging in valuable conversation and exchanging thoughtful insights with him.



A bustling scene of event attendees exploring various charity booths inside the ICONSIAM hall



Ms. Areya Wansuriya and Ms. Nawapat Pramualsuk standing behind an assortment of baked goods items



Golden-brown braided sweet pastries, dark chocolate-filled buns, purple sweet potato breads, and green melons-flavored displayed on a platter



Organizers and volunteers standing outside a building alongside a line of young children holding logos and donation signs



The display of "Yamazaki" bread boxes and juice cartons stacked neatly next to a campaign banner

15. Community Sharing Activity at Suea Yai Child Care Center

On 26th September 2025, APCD 60+ Plus Bakery & Café delivered freshly baked bread and fresh orange juice to children at the Suea Yai Child Care Center. The activity was supported by generous customers who ordered bakery products and beverages to share with the children.

The children enjoyed the snacks and refreshments, while the activity created meaningful moments of happiness for both the givers and receivers. APCD sincerely appreciates the trust and continuous support from all customers who help make these sharing activities possible.



Mr. Christopher Benjakul interacting and playing with a cheerful group of toddlers inside a bright classroom



Children sitting at long tables waiting for the lunchtime inside a dining area



An instructor conducting a group activity with children sitting on a floor mat



A young boy smiling at the camera while holding a pink basket filled with packed pastries



Five staff members smiling proudly behind a catering table featuring baked items, bread loaves, and a large chocolate fountain machine at an exhibition hall

16. Job and Market Fair for Persons with Disabilities 2025

On 20–21 October 2025, APCD 60+ Plus Bakery & Café participated in the “Job and Market Fair” organized by the Department of Empowerment of Persons with Disabilities. The event aimed to promote employment, vocational opportunities, digital skills, and sustainable income generation for persons with disabilities, while also encouraging inclusive employment practices under Thai law.

At the event, APCD proudly showcased the abilities and achievements of employees with disabilities who had completed vocational training through the project and are currently working in APCD 60+ Plus bakery and chocolate Cafe. Fresh bakery products and chocolate fountain desserts produced by employees with disabilities were sold during the event and received excellent support from visitors and government officers.

The event was also honored by the visit of Mr. Akara Prompow, Minister of Social Development and Human Security, who visited the APCD exhibition booth and supported the products, creating joyful and encouraging moments for all staff members.

Ms. Wilailekha Somprach, Manager of APCD 60+ Plus Bakery & Chocolate, serving pastries to visitors standing around an indoor exhibition counter under an APCD booth structure



Executives and distinguished guests, including a Mr. Akara Prompow, Minister of Social Development and Human Security, touring the fair and observing product selections



A crowded scene of event attendees gathering around the pastry snack presentation counter



Tiered chocolate fountain set up at the counter station



An overall view of the exhibition booth setup with staff welcoming visitors next to a campaign rollup banner



School children in green-and-white sports uniforms standing with teachers and APCD executives inside a reception room next to stacks of white gift boxes



A formal handshake between representatives from the foundation

17. Day of Service with The Rockefeller Foundation

On 6 November 2025, executives and staff members from The Rockefeller Foundation joined the “Day of Service with 60+ Plus Project” at the Asia-Pacific Development Center on Disability (APCD). Participants took part in a bread-making workshop together with employees with disabilities at APCD 60+ Plus Bakery & Café.

After completing the activity, the group delivered freshly baked bread to students at the Bangkok School for the Blind, where they received a warm welcome from the school’s director, teachers, and students. The activity reflected the spirit of inclusion, sharing, and community engagement.

Staffs and trainees wearing hairnets during a hands-on culinary session inside a bakery kitchen



A formal orientation or briefing assembly inside a lecture room with attendees listening to a speaker



Professional bakers demonstrating dough rolling techniques to the participants



Volunteers and bakery staff cheering and posing together inside the bakery kitchen workshop



A session with children seated in a row, listening intently



Somapa School children in sports uniforms standing with teachers and APCD executives inside a reception room under an "APCD Bangkok" wall sign

18. Educational Learning Activities with Somapa School

During 19–21 November 2025, students from Grade 4 of Somapa School joined an educational field trip and learning enhancement activity at APCD 60+ Plus Bakery & Café. The students attended lectures about employment opportunities and vocational development for persons with disabilities and participated in bakery workshops together with employees with disabilities.

Through these activities, students gained greater understanding, awareness, and positive attitudes toward persons with disabilities while enjoying hands-on experiences in making bakery products and pizza. The APCD 60+ Plus project team hopes that the knowledge and experience gained from this activity will be beneficial and applicable to the students' daily lives.

Students tasting fresh bakery samples together in a kitchen line



Children wearing hairnets and blue shirts observing bakers working inside an industrial pastry kitchen

Children in hairnets gathering around an interactive station inside the center



Students examining fresh pastries on baking sheets right out of the oven



A chocolatier in a brown apron in a group of young children

Ms. Wilailekha Somprach interacting warmly with school children sitting in assembly chairs





A series of photos featuring a blue APCD booth and counter staff smiling inside the cafe booth

"Buakaew Brew by APCD" booth branch under the Ministry of Foreign Affairs

19. Participation in the Thai Red Cross Fair 2025

From 11–21 December 2025, Buakaew Brew by APCD, one of the branches under the APCD 60+ Plus Project, participated in the Thai Red Cross Fair as part of the Ministry of Foreign Affairs booth. During the event, the café served specialty coffee selections as "Coffee of the Day," alongside the shop's signature house blend coffee, welcoming visitors attending the annual fair.



APCD staffs sitting together under a festive banner inside a hall



Yamazaki Staff members preparing and icing Christmas strawberry cakes on a table

Staff members gathered around a dining table enjoying a meal and laughing together



Mr. Piroon Laismit , APCD Executive Director, addressing a gathering in front of a colorful decorated backdrop



An indoor gathering of staff and guests chatting around a food distribution table area

20. Christmas Celebration and Year-End Gathering 2025

On 25 December 2025, APCD 60+ Plus Bakery & Café celebrated Christmas and the upcoming New Year together with our staff with disabilities and the Yamazaki family, who have continuously supported the project over the years. Gifts, cakes, joy, laughter, and warm memories were shared among all participants during the Christmas celebration and luncheon gathering.

The APCD team sincerely appreciates Yamazaki's long-standing friendship, support, and commitment to empowering persons with disabilities. Being part of the growth, happiness, and sustainable development of our staff with disabilities remains one of our most important missions.

Looking Forward

The APCD 60+ Plus Project remains committed to empowering persons with disabilities through vocational training, inclusive employment opportunities, and sustainable community engagement. Through bakery production, coffee making, chocolate crafting, and service training, the project continues to strengthen the skills and confidence of persons with disabilities while delivering quality products and services to society.

The APCD 60+ Plus Project sincerely thanks all partners, organizations, supporters, and customers for their continued encouragement and support throughout 2025 and looks forward to building a more inclusive society together in the years ahead.

60+ Plus and Yamzaki staff standing together around Christmas decorations inside a hall



Training Course: Understanding Customers and Staff with Disabilities

Hospitality Sector Capacity Building Initiative
February – November 2025
Bangkok & Phetchaburi Province, Thailand

1. Foreword

The year 2025 marked a transformative milestone for APCD's disability inclusion training program within Thailand's hospitality sector. From the first session at Centara Grand Ladprao in February to the landmark training outside Bangkok at Centara Life Cha-am in November, APCD's "Understanding Customers and Staff with Disabilities" course has steadily expanded its reach, impact, and recognition across the industry.

This Annual Report documents the full scope of activities, partnerships, outcomes, and lessons learned throughout the year, serving as a record of achievement and a foundation for future growth. It reflects our collective commitment — together with hotel partners across Bangkok and beyond — to building a hospitality sector that is truly accessible, respectful, and welcoming for all.

2. Executive Summary

In 2025, APCD conducted eleven training sessions at ten hospitality partner properties across Thailand, reaching hotel staff at all management levels. The training program — titled "Understanding Customers and Staff with Disabilities" — delivered both full-day and half-day formats tailored to each property's operational context.

11 Training Sessions	10 Partner Hotels	279+ Staff Trained*	2 Cities Reached	2025 Year in Review
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** Minimum confirmed figure based on available data from reported sessions.*

Key highlights of the year include:

- Expanded from a single hotel engagement in February to a year-round, city-wide program
- First training conducted outside Bangkok, at Centara Life Cha-am Beach Resort Hua Hin in November
- Multi-session partnerships established with Millennium Hilton Bangkok and Conrad Bangkok
- Participation from internationally renowned hotel brands including Hilton, Hyatt, Okura, and Centara
- Consistent delivery by trainers with lived experience of disability — bringing authenticity and depth to every session

3. Program Overview

3.1 Training Philosophy

APCD's training approach is rooted in the principle of nothing about us without us. By deploying trainers who are themselves persons with disabilities, the program ensures that hotel staff receive not merely theoretical instruction, but authentic insight into the daily experiences, challenges, and strengths of persons with disabilities.

Central to every session is the "Ask Me First" principle — a foundational tenet that empowers guests and staff with disabilities by prioritizing consent, dignity, and individual choice over assumptions.

3.2 Core Curriculum

All sessions, whether delivered as full-day or half-day formats, covered the following key learning areas:

- Overview of disability types and the diverse needs of persons with disabilities
- The "Ask Me First" principle — respectful, empowering service
- Practical communication techniques adapted for various disability types
- Accessible accommodation requirements and room allocation procedures
- Assistance with daily living, mobility, and transportation
- Creating inclusive environments in common areas and shared facilities
- Simulation and experiential exercises (wheelchair use, guided walking, water-pouring challenge, simulated check-ins)
- Safety protocols and emergency procedures for guests with disabilities

3.3 Training Team

All sessions were facilitated by a consistent and experienced team of APCD resource persons:

Trainer	Role	Background
Ms. Nongnuch Maytarjittipun	Lead Trainer	Trainer with mobility disability; consistent lead facilitator across all 2025 sessions
Mr. Sunthorn / Mr. Boonprasert	Trainer	Trainers with visual disability; brought lived experience of visual impairment to all practical sessions
Ms. Siriporn Prasertchart	Trainer	Trainer with disability; joined select sessions in 2025
APCD staff	Training Assistant	Supported session logistics, practical exercises, and participant engagement throughout the year

4. Training Activities by Partner Hotel

The following section summarizes each training engagement conducted during 2025.

Hotel / Property	Date	Participants	Format	Notes
Centara Grand at Central Plaza Ladprao	7 Feb 2025	23	Full Day	
The Okura Prestige Bangkok	21 Mar 2025	20	Full Day	
Millennium Hilton Bangkok (Session 1)	28 Mar 2025	30	Half Day	Half-day format
Millennium Hilton Bangkok (Session 2)	23 May 2025	30	Half Day	Half-day format
Hyatt Regency Bangkok Sukhumvit (incl. Grand Hyatt Erawan)	6 Jun 2025	23	Full Day	
Carlton Hotel Bangkok Sukhumvit	27 Jun 2025	30	Full Day	
Conrad Bangkok	25 Jul 2025	26	Half Day	Half-day format
DoubleTree by Hilton Bangkok Ploenchit	12 Sep 2025	14	Half Day	Half-day format
Centara Life Government Complex Hotel & Convention Centre	24 Oct 2025	30	Full Day	
Conrad Bangkok (Level 1 – Session 2)	31 Oct 2025	23	Half Day	Half-day format
Centara Life Cha-am Beach Resort Hua Hin	21 Nov 2025	30	Full Day	MILESTONE: First outside Bangkok

5. Key Highlights and Milestones

5.1 Inaugural Session – Centara Grand Ladprao (7 February 2025)

The year's training program launched with a landmark full-day workshop at Centara Grand at Central Plaza Ladprao Bangkok. Under the leadership of General Manager Mr. Wuthisak Pichayagan, 23 staff members from management, food and beverage, hospitality services, culinary, and support departments participated. The session was the first of its kind at this property and concluded with a certificate award ceremony.



A blindfolded participant and Mr. Sunthorn, a visual disability trainer, taking part in an awareness-building activity during a workshop session



A workshop group practicing wheelchair navigation assistance training indoors



Mr. Sunthorn, a visual disability trainer, guiding participants on how to navigate the stairs.



Trainees practicing wheelchair assistance for Ms. Nongnuch Maytarjittipun as she boards the van



Ms. Nongnuch Maytarjittipun reviewing a bathroom layout designed for disability accessibility



Mr. Boonprasert, a visual disability trainer, practicing stair navigation with participants



Mr. Boonprasert demonstrating food service techniques at a table



Mr. Boonprasert provides information in a sensory awareness activity

5.2 Okura Prestige Bangkok Advances Inclusive Hospitality with APCD Workshop (21 March 2025)

The Okura Prestige Bangkok hosted a full-day "Basic Understanding of Persons with Disabilities" workshop conducted by APCD trainers, including Ms. Nongnuch Maytarjittipun and Mr. Boonprasert. Under the leadership of Director of Human Resources Khun Oraya Temkasarp, 20 staff members across all management levels participated, covering service protocols, facility adaptation, and inclusive guest interaction strategies.



Graduated trainees show their certificates on stage inside a hotel ballroom

Ms. Siriporn Praserdchat, Logistics Officer, and staff discussing about inclusive accommodation requirements for persons with disabilities



A blindfolded participant practicing pouring water into a glass



Mr. Sunthorn, a visual disability trainer, guiding participants on how to navigate the stairs



Ms. Nongnuch Maytarjittipun, Information & Knowledge Management Manager, provides information about using a wheelchair inside a hotel bedroom

5.3 Multi-Session Partnership – Millennium Hilton Bangkok

APCD established a two-phase training partnership with the Millennium Hilton Bangkok, conducting the first session in March 2025 and the second in May 2025. General Manager Mr. Tim Tate personally presided over the closing ceremony of the second session and presented certificates to participating staff. The program addressed both foundational awareness and practical skills in accessible accommodation, daily living support, and inclusive common area environments.



An official photo of Mr. Sammy Carolus and a hotel staff presenting a certificate on stage next to Ms. Nongnuch Maytarjittipun, Manager of Information & Knowledge Management, and Mr. Sunthorn, trainers with visual disability

5.4 Expanding the Hyatt Network (6 June 2025)

The partnership with Hyatt Hotels saw 23 hospitality professionals from both Grand Hyatt Erawan and Hyatt Regency Bangkok Sukhumvit participate in a joint training session. The program was inaugurated by APCD Executive Director Mr. Piroon Laismit and welcomed by General Manager Mr. Sammy Carolus. This initiative aligned with global sustainable development goals and the UN Convention on the Rights of Persons with Disabilities.

Blindfolded participants practicing pouring water into a glass



A hospitality worker practicing assisting a wheelchair user to navigate down a hallway ramp



Mr. Sunthorn practicing stair navigation with participants

Trainees practicing guiding a colleague using a wheelchair down a set of steps



5.5 Carlton Hotel Bangkok Sukhumvit (27 June 2025)

Carlton Hotel Bangkok Sukhumvit hosted a full-day APCD training session, with 30 staff members participating across departments. The workshop formed part of APCD's continued efforts to expand disability-awareness training across Bangkok's hospitality sector.

A blindfolded participant training pouring water into a glass



Mr. Sunthorn, a visual disability trainer, provides information about a hotel bedroom setup

Trainees practicing about wheelchair assistance with Ms. Nongnuch Maytarjittipun



Trainees practicing about wheelchair assistance with a participant on the chair

A hospitality training session with participants gather around



Conrad Bangkok staff, trainers posing inside a hotel conference room



Blindfolded participants practicing walking up the stairs



An interactive training session where a participant practicing room assistance techniques



Trainees wearing blindfolds practicing communication exercises in a classroom

5.6 Conrad Bangkok – Two-Phase Commitment (July & October 2025)

Conrad Bangkok demonstrated exceptional commitment to disability inclusion by completing both sessions of APCD's Level 1 course during 2025 — a half-day session in July and a follow-up session in October. A total of 26 and 23 staff members participated respectively, drawn from Front Office, Food and Beverage, Housekeeping, and Human Resources. General Manager Mr. Tim Sainsbury generously donated funds to APCD in support of its mission, and the hotel's leadership has committed to ongoing collaboration.

5.7 First Training Outside Bangkok – Centara Life Cha-am (21 November 2025)

A defining moment of the year was APCD's first-ever training conducted outside Bangkok, held at Centara Life Cha-am Beach Resort Hua Hin in Phetchaburi Province. General Manager Mr. Asdang Sukwises described the training as invaluable, noting that the property was honored to be the first venue outside the capital to host APCD's program. This milestone signals APCD's expanding commitment to accessible tourism throughout Thailand's regions.

Ms. Nongnuch Maytarjittipun presenting a souvenir bag to Mr. Asdang Sukwises, General Manager of Centara Life Cha-am Beach Resort Hua Hin

Centara Life training participants proudly holding up their completion certificates



A line of blindfolded participants holding hands and walking slowly to practice spatial awareness



A trainee practicing assistance techniques with Mr. Asdang Sukwises in a wheelchair inside a seminar room

6. Program Outcomes and Impact

6.1 Staff Capacity Building

Across all 2025 sessions, hotel staff developed competencies in the following areas:

- Disability awareness — understanding the diversity of disability types and their implications for service delivery
- Respectful communication — applying the "Ask Me First" principle and disability-sensitive language
- Practical assistance — wheelchair guidance, visual impairment support, mobility assistance
- Accessible room allocation — understanding legal and practical requirements for accessible accommodation
- Emergency and safety protocols — procedures tailored to guests with specific disability needs
- Inclusive environment design — strategies for making common areas and shared facilities welcoming to all

6.2 Institutional Commitment

A significant outcome of the 2025 program has been the deepening of institutional commitments among partner hotels. Multiple properties concluded training with certificate award ceremonies led by senior management, signaling leadership-level endorsement of inclusive service practices. Conrad Bangkok's donation to APCD represents an additional dimension of partnership beyond training delivery.

6.3 Industry Leadership

APCD's hospitality training program is increasingly recognized as a benchmark for disability-inclusive service in Thailand. The participation of internationally branded properties — Hilton, Hyatt, Okura, and Centara — positions APCD's approach as consistent with global luxury hospitality standards and contributes to Thailand's wider ambition to become a leading accessible tourism destination in the Asia-Pacific region.

7. Partner Hotel Profiles

The following hotel brands and properties partnered with APCD for disability inclusion training in 2025:

Hotel Group	Property	Leadership Contact
Centara Hotels	Centara Grand at Central Plaza Ladprao	GM: Mr. Wuthisak Pichayagan
Okura Hotels	The Okura Prestige Bangkok	Director of HR: Khun Oraya Temkasarp
Hilton Hotels	Millennium Hilton Bangkok	GM: Mr. Tim Tate
Hyatt Hotels	Hyatt Regency & Grand Hyatt Erawan	GM: Mr. Sammy Carolus; Dir. HR: Mr. Narinthorn Jaiyen
Carlton Hotels	Carlton Hotel Bangkok Sukhumvit	Ms. Prompiriya Pimwong, Learning & Development Manager
Hilton Hotels	Conrad Bangkok	GM: Mr. Tim Sainsbury; Dir. HR: Ms. Piyanuch Jombunud na Ayudhya
Hilton Hotels	DoubleTree by Hilton Bangkok Ploenchit	GM: Mr. Ashwin Bhat
Centara Hotels	Centara Life Government Complex	GM: Ms. Kanchana Ruangsiriwichayakul; HR Mgr: Ms. Vassana Chaokou
Centara Hotels	Centara Life Cha-am Beach Resort Hua Hin	GM: Mr. Asdang Sukwises

8. Looking Ahead

The momentum generated in 2025 positions APCD to further expand its hospitality training program in 2026 and beyond. Strategic priorities include:

- Scaling the program to additional provinces and resort destinations throughout Thailand
- Developing Level 2 and advanced training modules to build on the foundational knowledge established in Level 1
- Expanding partnerships to include mid-scale and budget hotel segments, broadening accessibility standards across the full hospitality spectrum
- Strengthening collaboration with Thailand's Ministry of Tourism and Sports to align training with national accessible tourism strategies
- Exploring regional replication of the model in other Asia-Pacific countries, consistent with APCD's regional mandate

9. Acknowledgements

APCD extends its deepest gratitude to all partner hotels, general managers, human resources teams, and — most importantly — the participating staff members who invested time and engagement in building a more inclusive hospitality industry.

Special thanks are extended to the APCD training team — Ms. Nongnuch Maytarjittipun, Mr. Sunthorn, Mr. Boonprasert, and Ms. Siriporn Praserdchat — whose professionalism, dedication, and authentic lived experiences are at the heart of every session's impact.

This program is made possible through the vision and leadership of APCD Executive Director Mr. Piroon Laismit and the continued support of APCD's partners and stakeholders throughout the Asia-Pacific region.

Mr. Panomkorn Prasitsuparoth, administrative officer, demonstrates how to guide persons with visual disability down the stairs



APCD Highlighted Programs on Disability Inclusive Development 2025

The APCD continues to promote empowerment and inclusion for a more inclusive community and society in Asia and the Pacific. In 2025, we highlight the following programs/activities as our significant achievements in advancing the implementation of the Convention on the Rights of Persons with Disabilities (CRPD), the Sustainable Development Goals (SDGs), and the Jakarta Declaration on the Asian and Pacific Decade of Persons with Disabilities (2023-2032).

A) Advancing Disability-Inclusive Employment & Business (DIEB)

"Disability-Inclusive Employment and Business (DIEB) Project under 'Catalysing disability-inclusive employment and business towards effective implementation of the Asian and Pacific Decade of Persons with Disabilities (2023-2032)' "

Thailand has taken another significant step towards inclusive employment in 2025 through the DIEB project in collaboration with the United Nations Economic and Social Commission for Asia and the Pacific (ESCAP) and the Department of Empowerment of Persons with Disabilities (DEP), Ministry of Social Development and Human Security (MSDHS), Thailand. The project aims to enhance DIEB in Thailand. Despite supportive laws and policies implemented since signing the UN CRPD in 2008, significant gaps remain. The project focuses on identifying these gaps in current laws and policies and providing recommendations to improve skill-to-work transitions and job retention for persons with disabilities. The first phase of the project consists of two main expected results:

Result 1: Enhanced the capacity of the Government, Organizations of Persons with Disabilities (OPDs), and business sector actors in Thailand to undertake policy action and implement programs that aim to improve inclusive employment and entrepreneurship support for persons with disabilities. (Developing Policy Paper on Promoting DIEB).

Result 2: Strengthened the capacity of business associations and other business sector stakeholders in Thailand to undertake and support a disability-inclusive business value chain. (Developing a Practical Guide for Employers to Promoting DIEB).

Throughout the year 2025, there were a series of meetings and capacity-building sessions conducted under the DIEB Project as follows:

Advisory Board Meeting:

The Advisory Board was composed of project experts, key partners and collaborators, as well as DIEB experts who have long and deep experience with DIEB.

The Advisory Board Meetings were conducted to support the experts in advising, outlining, drafting, and validating the key documents, which include "Policy Paper" and "Practical Guide for Employers to Promote DIEB in Thailand". Advisory Board meetings were conducted in March, June, August, and December 2025.

Multi-Stakeholder Meeting:

The National Multi-Stakeholder members included DIEB stakeholders from the Government, Private Sector, civil society organizations, and OPDs. The key roles of the National Multi-Stakeholder members were validation of the documents, as well as providing practical recommendations on promoting DIEB in Thailand. The Multi-Stakeholder meetings were conducted in April and July 2025.

The project also convened four regional meetings (South, Northeast, Central/East, and North) across Thailand in May 2025 to gather localized insights on employment challenges, the real needs of persons with disabilities, and strategies for different disability types and regional contexts.

Capacity Building Session:

APCD Disability Equality Training was conducted in May 2025. APCD resource persons delivered training on the social model of disability to Government, Corporate, and Civil Society representatives at Vic 3 Bangkok Hotel. Participants who are multi-stakeholder members developed practical solutions for barrier-free workplaces through the whole-day workshop.

The National Stakeholder meeting enables participants to gain a deeper understanding of persons with disabilities and foster a positive, inclusive mindset towards persons with disabilities.

The DIEB project was completed through two key documents: "Policy Paper" and "Practical Guide for Employers to Promote DIEB in Thailand".

B) Strengthening Disability-Inclusive Disaster Risk Reduction (DiDRR) in the Region

TICA/JICA Joint Evaluation & Regional Networking

APCD actively contributed to the TICA/JICA joint evaluation of the Third Country Training Program (TCTP) on DiDRR in June 2025. The evaluation, conducted by The International Development Center of Japan (IDCJ), assessed three years of collaborative progress in inclusive disaster risk reduction across ASEAN.

At the Joint Evaluation Seminar held in Bangkok on 12–13 February 2026, APCD presented key outcomes from the TCTP initiative. Mr. Watcharapol Chuengcharoen, Chief of Networking & Collaboration, shared best practices and introduced the “Google Chat” platform, which sustained connections among 12 implementing agencies, resource persons, and ex-participants. Ms. Supaanong Panyasirimongkol presented insights on how the Networking & Dissemination Platform supported cross-border DiDRR collaboration.

Former trainees from the Philippines and Vietnam shared success stories demonstrating the lasting impact of APCD's training programs in empowering disability-inclusive disaster risk reduction leaders throughout the region via the online platform.

DiDRR Knowledge Dissemination & Media Engagement

APCD expanded DiDRR awareness through multiple channels in 2025 as follows:

- **Television Broadcast (April 2025):** Mr. Somchai Rungsilp presented DiDRR concepts on The National Broadcasting Services of Thailand (NBT) "Pen Kan Eng" program (casual talk), emphasizing three implementation levels: individual life skills, community awareness with evacuation drills, and national policy frameworks. The program was recorded one week before the 7.7 magnitude Myanmar-Thailand earthquake on 28 March 2025, underscoring the timeliness and relevance of inclusive disaster preparedness.
- **International Webinar (May 2025):** APCD and Yakkum Emergency Unit (YEU) led an international session for the Malaysian Confederation of the Disabled webinar, reaching stakeholders across Southeast Asia. Ms. Nanda Annisa Husni (YEU) and Mr. Somchai Rungsilp shared practical experiences on implementing DiDRR at the regional, national, and community levels.
- **National Policy Workshop (May 2025):** Mr. Watcharapol Chuengcharoen participated as a panelist in DEP's 2-day workshop on proactive disaster strategies, contributing to discussions that engaged more than 180 participants,

Community-Based DiDRR Training

APCD delivered targeted DiDRR training to diverse communities:

Dao Ruang Group (June 2025): APCD conducted disaster preparedness training for Thailand's first self-advocate group of people with intellectual disabilities, utilizing the Disaster Duck model and Japanese best practices in accessible alert systems and inclusive shelter design.

Piboon Prachasan School (July 2025): APCD trained more than 100 students with disabilities using the interactive "Disaster Duck" method. Ms. Hiroko Itako (JOCV volunteer) introduced disaster preparedness concepts, while Ms. Supaanong Panyasirimongkol facilitated emergency response skills development. TCTP alumna, Ms. Arthitaya Saengon, led a fire evacuation drill, demonstrating sustained application of training outcomes.

Friends for Disabilities Foundation (July 2025): APCD contributed to a 3-day program for persons with visual impairments. Mr. Somchai Rungsilp led sessions on inclusive evacuation procedures and shelter accessibility. Ms. Hiroko Itako presented a case study from the Great East Japan Earthquake, using audio storytelling to highlight preparedness strategies for independent action.

C) International Cooperation & Partnerships

Significant Cooperation with DPI-Korea on these following activities:

- **CRPD Training (29 September–3 October 2025):** APCD co-organized the "Convention on the Rights of Persons with Disabilities Training 2025: Empowering Women with Psychosocial Disabilities" with Disabled Peoples' International (DPI)-Korea and Transforming Communities for Inclusion (TCI) Global. Ten young women from South Asia, Indonesia, and Thailand developed advocacy and leadership skills through expert sessions. The program included visits to UNESCAP and field observations of gender-responsive disability policy. Participants presented action plans and received certificates, advancing regional solidarity under the "Nothing about us without us" principle.

The training was successfully conducted at APCD and the Bangkok Art and Culture Center (BACC) in Bangkok.

- **Korea Events (November 2025):** Mr. Somchai Rungsilp represented APCD at three important DPI-Korea events in Seoul:
 - Delivered congratulatory remarks and contributed as a panelist at the International Forum on Capacity Building & Nurturing Artists with Disabilities.

- Delivered opening remarks at the Inclusive International Seminar on rights-based deinstitutionalization and community inclusion.
- Presented and delivered opening remarks at the 4th Korea-Asia Pacific Disability Culture & ART D-EUM Festival, highlighting the photography exhibition that traveled from Bangkok to Seoul and Jeju.
- Online Seminar (December 2025): APCD contributed to the Korea-Thailand Sharing for Inclusion Seminar. Mr. Watcharapol Chuengcharoen presented on disability understanding to 68 delegates, both online and in person. Ms. Supaanong Panyasirimongkol provided inputs and engaged with disability support organizations.

D) High-Level Visits & Strategic Partnerships

▪ Royal Visit (December 2025)

Her Royal Highness Princess Anisha Rosnah binti Adam of Brunei Darussalam visited APCD on 9 December 2025. The delegation participated in an interactive baking workshop at the APCD 60+ Plus Bakery & Chocolate Café, demonstrating vocational training outcomes alongside APCD staff with disabilities. The visit reinforced international cooperation in advancing disability rights across the Asia-Pacific region.

▪ Timor-Leste Vice Prime Minister Visit (September 2025)

H.E. Mr. Mariano Assanami Sabino Lopes led a 10-member delegation visited APCD on 8 September 2025. The delegation exchanged experiences on disability-inclusive development with the APCD Foundation President and Executive Director, and participated in a baking workshop showcasing APCD's practical vocational training approach.

▪ JICA Presidential Visit (October 2025)

JICA President Mr. TANAKA Akihiko, accompanied by Japanese Ambassador H.E. Mr. OTAKA Masato and senior officials, visited APCD on 17 October 2025. The delegation reviewed APCD's disability-inclusive business initiatives and strategic briefings, strengthening the Japan-Thailand partnership for regional inclusive development.

APCD commits to promote two key areas: Empowerment & Inclusion through four main approaches, including Community-Based Inclusive Development (CBID), Disability-Inclusive Employment and Business (DIEB), Community-Based Sports (DIS), and Disability-Inclusive Disaster Risk Reduction (DIDRR). We collaborate with partners and stakeholders for the better inclusive community and society.

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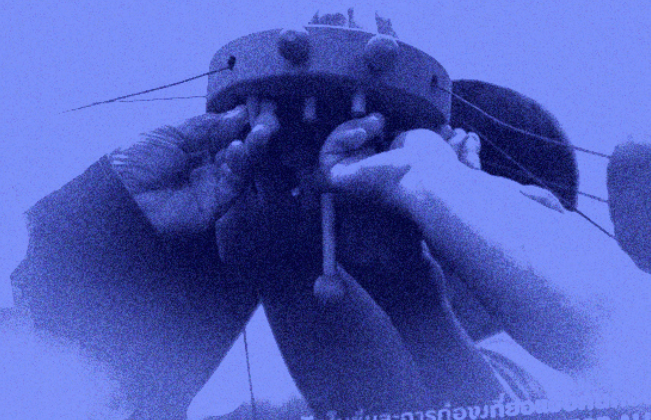
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